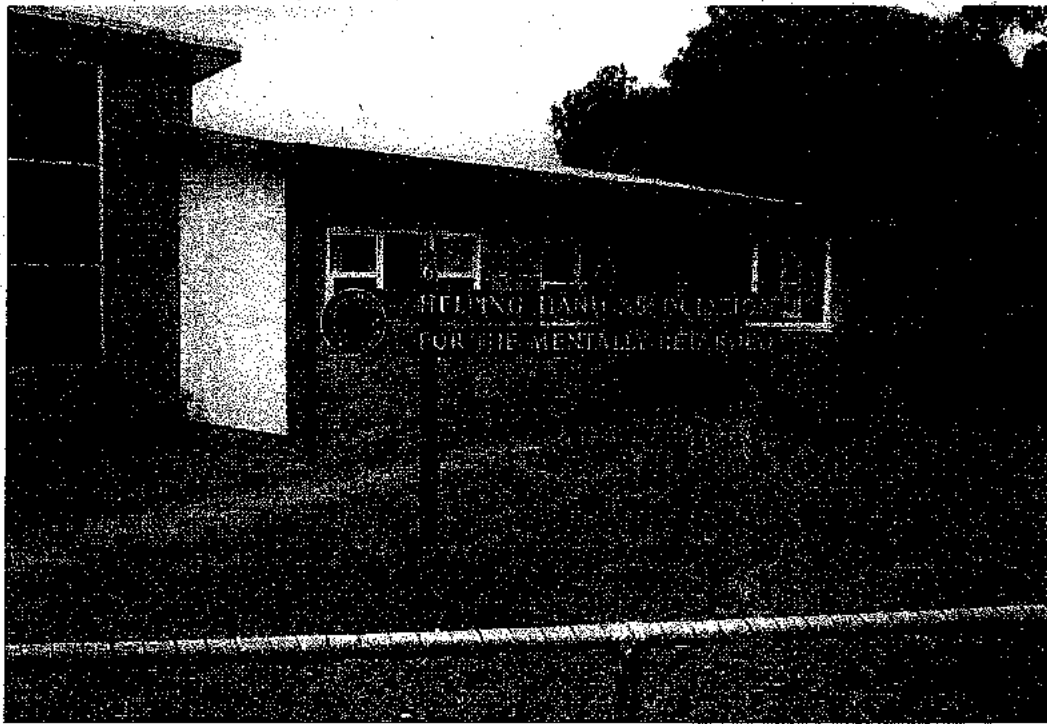


“Nowhere to Somewhere”



Front of Centre 1980's

A Descriptive History of Carinya Society

Previously named Helping Hand Association of Coburg

Written by

Peter McConville

CARINYA SOCIETY

originally

**COBURG HELPING HAND ASSOCIATION FOR THE
INTELLECTUALLY DISABLED
of
COBURG AND DISTRICTS**

“Nowhere to Somewhere”

PETER McCONVILLE

Fifty years of service to the Intellectually Disabled.

FOREWORD

I pondered on the title of this history of 50 years provision of support and service to the intellectually disabled of Coburg and surrounding districts "*Nowhere to Somewhere*". Yet, when the reader discovers the beginnings in a garage in 1953 and visitors rooms at the Coburg Football Ground Pavilion for several years, you will begin to understand what a long, but ultimately rewarding journey it has been.

This book is a descriptive history of events and periods of disability services development. It records the work and efforts of local community leaders, volunteers, social groups and service clubs. Their actions and initiatives are set within the evolving responsibility of State Authorities for the support of the intellectually disabled over the past 50 years. This book will be of great assistance in providing a perspective on the history of the development of intellectual disability services in Victoria.

Most, if not all, who have supported and assisted in the development of these services to form the new *Carinya Society* should find some acknowledgement. This may be an individual name, a community organization, or a social group associated with various actions, events or fund raising. The author, Mr. Peter McConville, is to be congratulated on his unstinting efforts to uncover such detail, especially without access to many records lost in an earlier fire.

Above all, this story from garage to Carinya '*Nowhere to Somewhere*' reflects the outstanding quality of people who contributed to the journey. It can be difficult to estimate completely the influence on our society of these participants and the dedicated teachers and instructors of the intellectually disabled. However, there is no doubt that all have much to be proud of in their achievements.

EMERITUS PROFESSOR LEO L. FOSTER

CHAIRMAN
BOARD OF DIRECTORS
CARINYA SOCIETY

September 2002

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PREFACE

"After World War Two the Community was beginning to be aware of the problems of the disabled. As reported in the local Courier paper of the time the disabled or the current term "sub-normal people were exempted from the school system and condemned to a wasteful existence." 1.

In April 1947, a news item publicizing the inaugural meeting of a group of people was printed in a Melbourne daily paper. "A new organization is being formed to help backward children and young people unable to compete with the more fortunate."

On June 11, 1947 the Helping Hand League was formed with a constitution to provide specialized State School Training for sub-normal children, post-school occupational training, study and training for parents and those interested in helping; a holiday home for the children and their parents; a central village to teach community independence and a clinic opened by the best specialists available.

The League sought the aid of the Education Department rather than the Mental Hygiene Department. The League negotiated the use of a room at Montague Special School for teaching and craftwork.

Unfortunately, due to the lack of response from volunteer instructors the idea was abandoned in May 1949.

In 1949 the League became affiliated with the Council of Mental Hospital Auxiliaries. At this stage only the Northcote - Preston group was operative as a member of the League.

On June 15, 1950 the first gathering of children took place in a church hall in Millswyn Street, South Yarra - the first organized play-group and occupational Centre in which retarded children could meet with their peers, eight children attended. League.

In June 1951 the League adopted a new name titled the Victorian Helping Hand Association for Subnormal Children.

In the early era the existing and isolated groups linked to the Association and the commencement dates were:

1951 - Camberwell, South Yarra and Brighton.

1952 - Ivanhoe and Footscray

1953 - Coburg (Coburg's formation meeting was December 6, 1952.

The Helping Hand Association hoped to provide opportunities for happiness, learning and companionship to the children who have no opportunities for development beyond their home life.

The Courier (Coburg) dated May 26, 1953 reported, "Mrs. Hilda Morrow had the idea of a Coburg Branch and initiated the beginnings."

Author's Comments in the presentation and limitation of the research material:

The History of events involving the community of the Coburg Helping Hand best suits a story of achievement against a changing environment and the work of key personnel and the supporters in developing and maintaining an organization to service the Intellectually Disabled in Coburg and surrounding districts.

Because of a fire in 1975, which destroyed records, the dialogue information has been constructed from information from persons involved, newspapers, minutes and annual meetings.

The references supporting the material are general and in an effort to create continuing interest a history story format has been chosen.

Similarly references to set dates and personnel have been limited to key personnel.

Terminology of the era was used in the context of the History.

The History could not have been written without the assistance of a number of people.

Mrs. Hilda Webster (formerly Hilda Morrow) contributed assistance, advice and fortunately had developed her own historical record of annual events.

Mrs. Jean Wills knowledge of the Essendon Auxiliary.

Proof reading: Dr. L. Foster and Mr. Denis Lyon.

Staff: Anne Grattidge, Joanne Grunden, Linda Harvey, Annette McConville and Margaret Sheriff.

Past and present Presidents: Mr. L. Andrews, Mr. L. Philp and Dr. L. Foster.

References:

1. The Courier (Coburg), Tuesday April 28th. 1953.

INITIAL ATTEMPTS

The initial stirrings related to providing assistance for the Intellectually Disabled in the Coburg, Brunswick area eventuated on December 16, 1947, when a meeting was held in the Brunswick Town Hall by members of the "Parent League for parents of children with a disability". Friends of the Helping Hand League of Victoria the symbol of which was two normal size hands clasped conducted the initial meeting. Mr. Heushaw, the League President and Mr Bowden spoke on the aims of the League which were encompassed in the initial objectives of the Brunswick and Coburg Branch of the Helping Hand League of Victoria.

The meeting elected the following officers:

Temporary President	Mr. Heushaw
Secretary	Mrs. Bestwick
Assistant Secretary	Mrs. West
Treasurer	Mrs. Quilty
Present:	Mrs. Anderson
	Mr Bestwick
	Mr. Smith

The meeting resolved to write to various District Inspectors of Schools and Headmasters requesting names of any "backward children."

In order to support the Committee a pair of ladies gloves was raffled.

Other members to join:

Mr. Phelps	October 1947
Mr. & Mrs. Armstrong	November 1947
Mrs. Hocking	March 1948
Mrs. Sanderson	March 1948

Mr. Bowden endeavoured to gain support of local business people, funds were raised from local football match collections, picture nights, concerts and raffles.

The meetings were alternated between Coburg and Brunswick Council premises.

Meetings were held once a month from September 16, 1947 until the League was closed on November 15, 1948 due to lack of interest.

THE HELPING HAND LEAGUE OF VICTORIA

STATEMENT OF PURPOSE

The
Helping Hand League of Victoria

BRUNSWICK



& COBURG

BRANCH

Secretary: Mrs. F. Bestwick,
17 Saults Grove, North Coburg, N.13
Phone PL. 1068

194.

To

I am instructed by the above "League" to solicit your help in the following:- To publicise our "League" and its aims. We are out to help the Backward and Retarded young people and Children of this State of whom, there are 10,000.

We propose:-

To teach the young people Trades where possible.

To obtain jobs for them wherever possible.

To teach them Crafts and Handcrafts.

To entertain them with Concerts and Picnics.

To educate the general public to their needs.

To urge the Government to provide for Specialized Technical Schools and Amenities.

If any of these unfortunate people come

Under your notice, we will be glad to

Have their names and addresses and would

Appreciate your help. Thank you.

Yours fraternally

J. Bestwick

Honorary Secretary.

BEGINNINGS

A number of parents in the Coburg, Pascoe Vale and Fawkner suburbs who had mentally retarded children believed if they formed a support group they could give their children an opportunity to lead a more useful existence and reach the potential of their abilities.

The group was first formed by meeting in each other's homes and with the help of relatives, neighbours and friends organized functions to raise money to help the children and realize their belief.

Miss Laura Nesbitt, an acquaintance of Hilda Morrow recognized the achievements of the group and encouraged the group through Hilda to ascertain how many subnormal children were in Coburg and surrounding districts. It was hoped that there would be enough to form a Centre.

The number of interested parent replies convinced the instigating parents to hold a meeting of the participants on the December 8, 1952 at the home of Mrs. Dowling. Mrs. Dowling had consulted with Mr. Glassborow, President of The Helping Hand Association, who provided her with procedural information.

The eighteen meeting participants resolved to form a Committee and contact the Helping Hand Association for Guidance.

The members of the original Committee were:

President	Mrs. Dowling.
Secretary	Mrs. Morrow.
Treasurer	Mrs. Miller
Committee	Mrs. Johnstone
	Mrs. Ireson
	Mrs. Ford
	Mrs. Davis
	Mrs. Leeson
	Mrs. Trevascus

Others persons known to attend the meeting: Mrs. Barkley, Mrs. Nankervis, Mr. Wheelan, Mr. Leeson, Mrs. Sparkes, Mr. Trevascus and Mr. Ireson.

The resolve to write to the Victorian Helping Hand Association for Subnormal Children resulted in the following correspondence:

December 10, 1952.

Mr. Glassborow.

President.

Dear Sir,

We have formed a group in our area and are desirous of becoming members of the Helping Hand Association.

We would be pleased if we could arrange a meeting with you at your earliest convenience to discuss the formalities and activities of your Association.

Would you please contact me at the above address or phone FL 3147.

Yours Sincerely

H. Morrow

Hon. Sec.

Reply from the Victorian Helping Hand Association.



Victorian Helping Hand Association
for
Sub-normal Children

Registered: Hospital and Charities Commission

Flat No. 1.

43 Warleigh Grove
North Brighton

Phone XB 5246

13—12—52.

Mrs. H. Morrow,
8 Power St.,
PASCOE VALE.

Dear Mrs. Morrow

I wish to acknowledge receipt of your letter of the 10th inst. and express my own pleasure and that of the Association in your desire to become members of this Association.

I have contacted Mrs. Miller by telephone and this, will serve to confirm the arrangement that accompanied by Mr. E. Grace, one of the Association's Vice Presidents and the General Secretary, I will attend a meeting of your group at 8 Power Street, Pascoe Vale on December 17th at 8.00 p.m. to explain the aims and objectives of the Association and answer for the Association all the questions I can.

We are looking forward to meeting you and extend our best wishes and all the help and advice that we can to ensure the success of your group.

Yours faithfully,

(M. S. J. McNamara)
GENERAL SECRETARY.

The meeting requested with the Victorian Helping Hand Association was held on the December 17, 1952 and the minutes reflect the activity.

"A meeting was held at the home of Mrs. Morrow. The Group met with Mr. Glassborow, Mr. Grace and Mr. McNamara, President, Vice President and General Secretary of the Victorian Helping Hand Association, who gave an instructional talk on the work of the Association. It was unanimously decided by the meeting to approach the H.H.A. Council for approval to form the group."

The consequential outcome of the motion was the Group wrote an official request to join the H.H.A. Council.

Letter:

Application for membership.

"Mr. McNamara.

Dear Sir,

The Coburg Group has decided unanimously to become members of the Helping Hand Association.

Would you please bring forward our application at your next Council meeting?

Yours Sincerely

H. Morrow

Hon. Sec.

Notification of the invitation to Council was received at the Group's meeting on January 19, 1953. The H.H.A. requested that three representative members of the Coburg Group be present at the next Council meeting on the January 22, 1953, with a view to being accepted as a new branch of the H.H.A.

The acceptance of the Coburg Group is well described in the "Minutes of the Council meeting of the Victorian Helping Hand Association for Subnormal Children held at the Chamber of Manufacturers Building on Thursday January 22nd 1953.

A suspension of standing orders was moved by Mr. Prince and seconded by Mr. Henderson to allow the visitors from Coburg to be welcomed.

Application had been received to form a Branch in Coburg and on the motion of Mr. Smith and seconded by Mr. Chapman the letter was received and the request granted. The Coburg representatives, Mrs. Morrow (Sec), Mr. Trevascus and Mr. Wheelan took their place at the Council table. An apology was received from the Coburg President Mrs. Dowling. The delegates were welcomed and their Branch wished every success."

The formation of a Committee, and the seeking of the auspice of the Victorian Helping Hand Association as a parent group to establish a Centre formalized the work of the initial dedicated Parents and Helpers.

Doctor Dowling accepted the position of Honorary Physician, as the children starting in the group required a medical certificate that certified they were fit to participate in the Centre.

The original children accepted and approved were:

Kathleen Ireson	age seven.	Paul Dowling	age eight.
Betty Wheelan	age three	Glenda Morrow	age four
Lynette Davis	age nine	Dennis Piera	age eight
Pamela Trevascus	age seven	Rhonda Dolling	age unknown

The Committee approached Miss Corry to ascertain if she was interested in teaching at the new Centre. Miss Corry was employed on two months probation, after being interviewed by the President, Mrs. Dowling and Secretary Mrs. Morrow and the approval of Mr. Prince of the Helping Hand Association.

The problem of furniture was overcome by the donation of timber for two tables and eight chairs by the B.B. Club² and other furniture from the Carry On Club, the Rockingham Convalescent Centre, parents and individual benefactors.

The Committee applied to the Coburg Council with the recommendation of H.F.A. for a suitable venue to conduct the Training Centre. The Council, through the services of the Mayor Mr. Maurice Keady and Councilor Wheeler offered the Visitors room at the Coburg Pavilion usually referred to as the Coburg Football Ground. After an inspection it was decided that the Pavilion was the most suitable venue, and the Organization operated a Centre, in the pavilion from 1953 until 1957. The Centre initially operated two days a week on Tuesday and Thursday from 10.00 a.m. to 2.30 p.m. and later three days a week until the Centre opened in Bellevue St. All children enrolled were accepted on probation and the Centre commenced on February 11, 1953, in Mr. Ireson's garage for one week until the pavilion was available. The Centre was conducted by a roster system of parents.

The Committee expressed appreciation to the Mayor and Mayoress of Coburg and the Council in general for their interest, appreciation and help given to the Branch, and a gracious tribute was also offered to the Recreation Reserve Committee for the free use of the Pavilion.

Earnest fundraising continued through street stalls under the verandah next to Walkers Store, dances, special afternoons and Balls raising various amounts between eight pounds and sixty-five pounds and ten shillings.

A daily fee of two shillings and six pence covered the day-to-day running costs.

The first Training Center report presented by Miss Corry in December 1953 stated the Centre consisted of 14 permanent children.

In the Report she expressed a concern that "it is a mistaken kindness to treat these little ones as babies. They should as far as possible, be treated as normal children obedient and well behaved (within their limitations) baby talk such as 'Gee Gee' and 'doggie' should be eliminated as this means the poor child is frustrated as she/he is afterwards taught 'horse and dog' instead."

The report expressed the Coburg Committee's appreciation to the Coburg Oval Curator Mr. Huntington for his assistance and co-operation.

The parent Committee noted the assistance given by Mr. King and Mr. Mitchell of the Coburg-Heidelberg Omnibus Service for transport. And the assistance of Mrs. Nankervis, Mrs. Shadbolt, Mrs. O'Dea, Mrs. Bollard and Mrs. Jenkins for giving time and using their cars to overcome transport problems.

² Research did not find the meaning for B.B. Club.

In 1954 the Committee advertised in the local papers for community volunteer drivers as the number of children attending had increased.

The Staff who assisted in pioneering the conduct of the Centre were Miss Corry, Mrs. Ellridge, and Mrs. Greening

The Primary objective of the Coburg Helping Hand Committee even in the initial year was to erect their building. In September 1953 the Committee agreed to open a building fund for this purpose.

Consequently fundraising was a paramount activity and the Committee was indebted to the Coburg and Brunswick City Councils, local organizations and individuals for their assistance in raising funds. The Post Office Hotel was particularly noted for the receipts of collection boxes in their hotel.

The Rotary Club of Brunswick and Coburg, a combined Club in those days was a supporter of the Building Fund. Mr. Denzil Don and Mr. George Hemmingway of the Brunswick-Coburg Rotary Club acted as trustees.

A typical example of local assistance is provided in the Coburg Courier reporting in its issue on the July 28, 1953 of the 4/19th Light Horse social club and the Post Office Hotel social club running a Cabaret Ball for the benefit of the Coburg Helping Hand. Hilda Morrow expressed thanks in a letter to the Courier for the support given by reporter, Jim Preston, in his weekly column "Around the Town."

The highlight of Committee fundraising in 1953 occurred in November when they organised the Lyric Light Opera Company to play "Blossom Time" at the Coburg Town Hall in November of that year. The effort raised one hundred pounds.

The early Committee meetings were held at Mrs. Dowling's home in Harding St. Later meetings were held at the Council Chambers at the Town Hall.

In July 1953 the Committee wrote to the Coburg Council applying for suitable land on which to erect a Centre.

The City Council quickly and generously granted a block of land in Bellevue Street Coburg. The Committee meeting held on the September 14, 1953 accepted permissive occupancy of the land at six and eight Bellevue Street. In 1954 the Committee through the secretary Mrs. Morrow approached Mr. Galbally, the Minister for Health in regard to obtaining the title and site approval of the Land granted by the City of Coburg. The actions of the Council and the Coburg Helping Hand Committee gave members and the Community an incentive and target for their endeavours. Which was further endorsed in 1954 when the Coburg Council donated one thousand pounds over four years to the building fund, which had grown by December 1954 to £4046-16-0. Liaisons were consequently forged with Brunswick and Coburg Rotary Clubs, who indicated that they were interested in the nature of the work of the organization and promised ongoing support. In October 1954 the Brunswick and Coburg Rotary Club donated £2050 to the Building Fund.

The second annual report reflects the assistance given by Coburg Council expressed in the following words: "We cannot express our appreciation of the assistance given to us in the past months by the Mayor and Mayoress of Coburg. To the Mayor we extend our thanks for his advice and practical help."

To the Mayoress we are grateful for her untiring efforts and sincere interest in the children we are endeavouring to help. To the Councillors, Town Clerk and other Council Officers who have devoted their time in our cause we do sincerely thank them."

Towards the end of 1953 a Ladies Auxiliary was formed and their assistance has helped the Branch in its endeavours. The Auxiliary later became the Coburg Ladies Auxiliary to distinguish between the Essendon Auxiliary formed in 1956. In 1954 the Group was given permission by the Committee to open its own bank account. The Courier regularly reported their activities and the fund raising of supportive groups, which now included the Country Women's Association.

The Committee soon realized that to achieve many of their aims, which included teacher and building grants, they needed to lobby members of Parliament. Mr. Mutton, the local member sought favorable assistance to the voluntary work of those aiding Coburg's retarded children. The Minister Mr. Barry, who would not deal with separate organizations, but was assured by Mr. Mutton that Coburg, was working with the Helping hand Association to form a Central Body. This action paved the way for discussions in 1954. The Centre Staff were funded by the Mental Hygiene Department and the Committee Executive discussed the possibility of building a Centre with Department Head, Doctor Cunningham Dax.

The second year ended with the Committee approaching Mr. Fleming the City Surveyor in regard to drawing up plans for a training center, and applying to the Victorian Helping Hand Association Committee for a teacher with qualification as the incumbent had resigned due to illness. Mrs. Ellridge was employed as the Teacher in Charge. Finally Mr. Gibson the Coburg City Building Officer and our architect provided the plans for the design of the Centre, which were approved and accepted by the Mental Health Authority and Health Department.

At the time of the annual 1954/55 report an application for a Capital Grant was before the State authorities. The estimated cost was £18,000 but with furnishings and equipment the figure was expected to be £22,000.

The Teachers were employed with a salary of two pounds three shillings and nine pence halfpenny per day and Assistants at thirty-five and twenty five shillings a day under the following conditions:

Four weeks leave on pay.

Term holidays as per State Schools.

Salaries adjusted to cost of living.

The Teacher in charge was:

Invited to discuss problems and concerns with the Committee.

Follow directions of the Committee, divide the children into groups with one teacher responsible and prepare a roster outlining the Training Program.

Staff in 1954 were Mrs. Ellridge, the teacher in charge and Assistants Mrs. Martin and Mrs. Greening. Mrs. Ellridge's objective was to provide creative training.

The Committee was vitally involved in the direction of the children's development and wished to form opinions on restraints, discipline grouping, toilet training, and handling of difficult children. An appraisal questionnaire was forwarded to enable all parents' opinions to be considered.

Mrs. Eldridge tendered her resignation in November 1954 and the Committee again wrote to the General Secretary of the Helping Hand Association for a qualified teacher.

By 1955 Twenty-three children were receiving specialized training at the Centre and transport was a problem.

The Committee submitted a plan of a bus route to the Mental Hygiene Authority for subsidy support.

The plan included:

A maximum time of 45 minutes on the bus.

Auxiliary transportation for distant Clients if necessary.

A charge to be made to all parents.

The rules developed by the Committee were:

1. The bus will not wait if the child is not at the stop at the appointed time.
2. On the return journey you must be at your stop to receive your child at the appointed time. This is important as the driver will be instructed to report any breach of this rule.
3. If your child is not attending the Centre on any day, you must ring Mrs. Morrow before 8.30 am. on that day.
4. Mothers must not detain the driver under any circumstance.
5. Any complaints regarding this transport as to route, stopping places, times etc, must not be made to the driver, but are to be submitted in writing for the Committees consideration.
6. If the Government subsidy does not cover the cost of this transport a charge of two shillings per week per child maybe made to help defray the additional expense involved.
7. Pending legal and other considerations this transport is for children only and an authorized guardian, it must not be availed by mothers until authorized by the committee.
8. Please ensure that your child is accompanied to and from and at the bus stop.

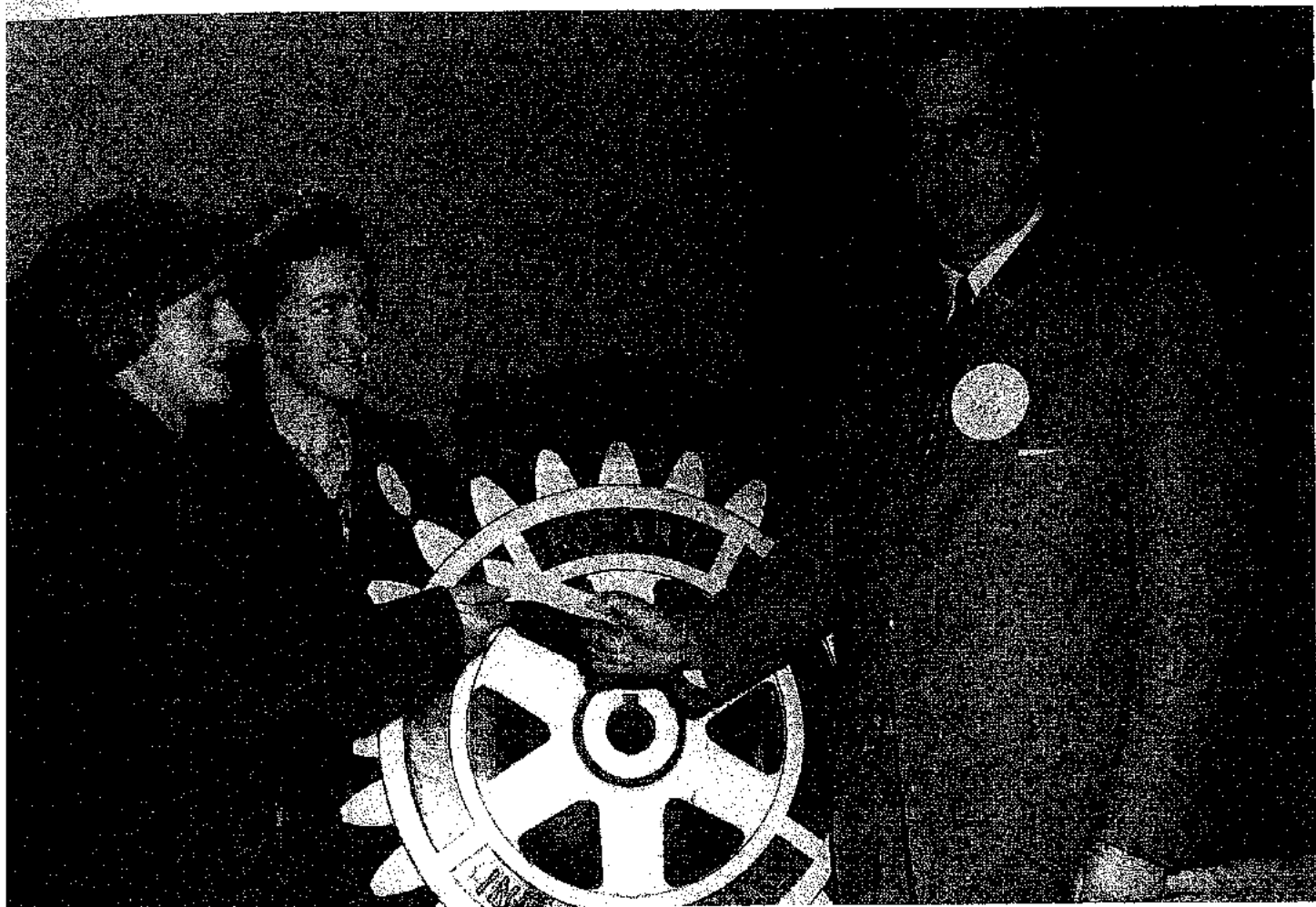
Mr. King of the Coburg-Heidelberg bus lines agreed to transport the children from their homes.

The Committees dedicated to the service of the disabled saw many changes in relation to Government outlook and assistance in 1955.

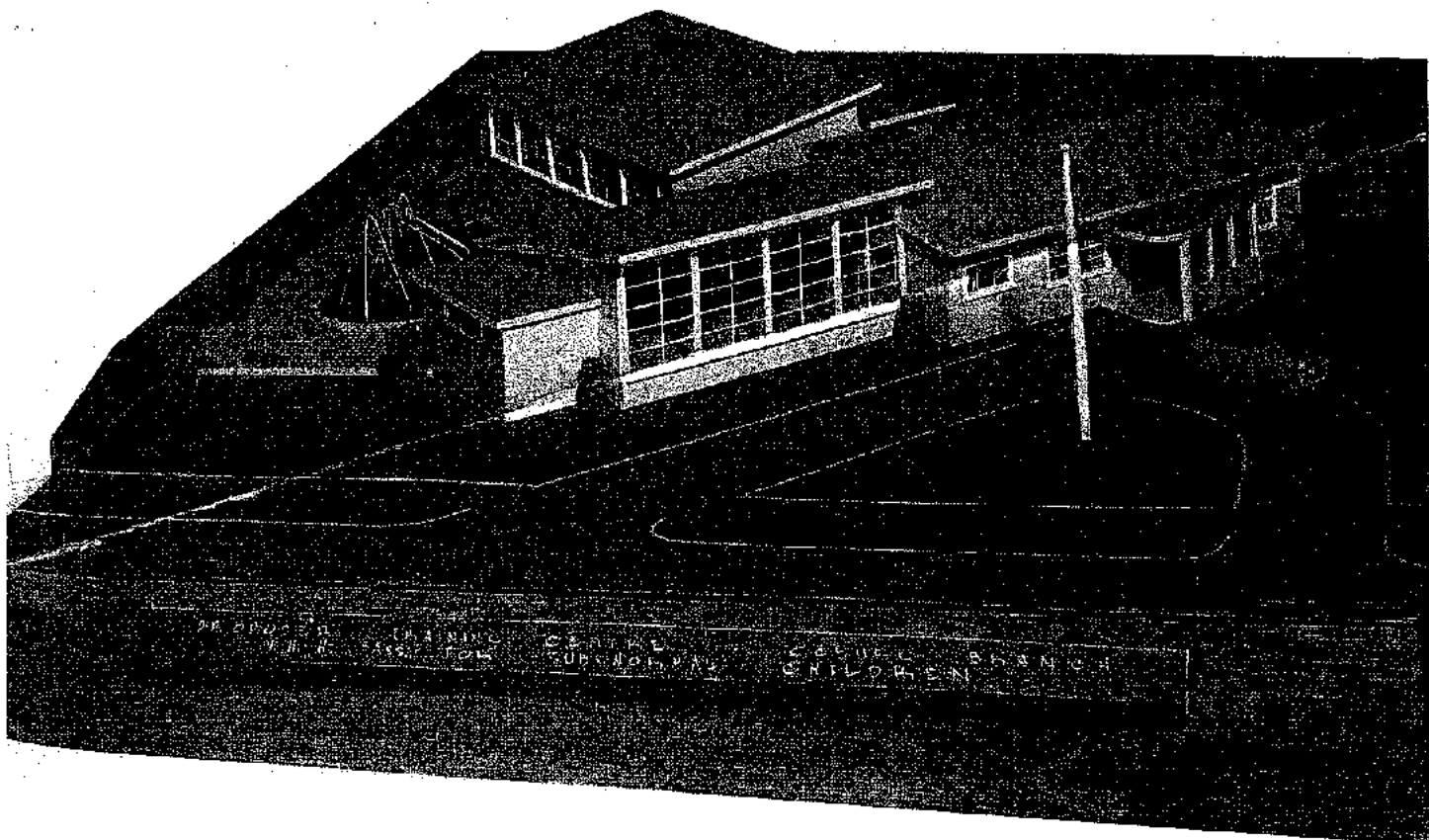
The Mental Health Authority paid a subsidy towards the cost of teachers on a quarterly basis and with the Introduction of Worker's Compensation the Committee developed a policy.

Mrs. Martin was the first teacher from Coburg to be able to take advantage of a training course conducted by the Mental Health Authority and sponsored by the Centre.

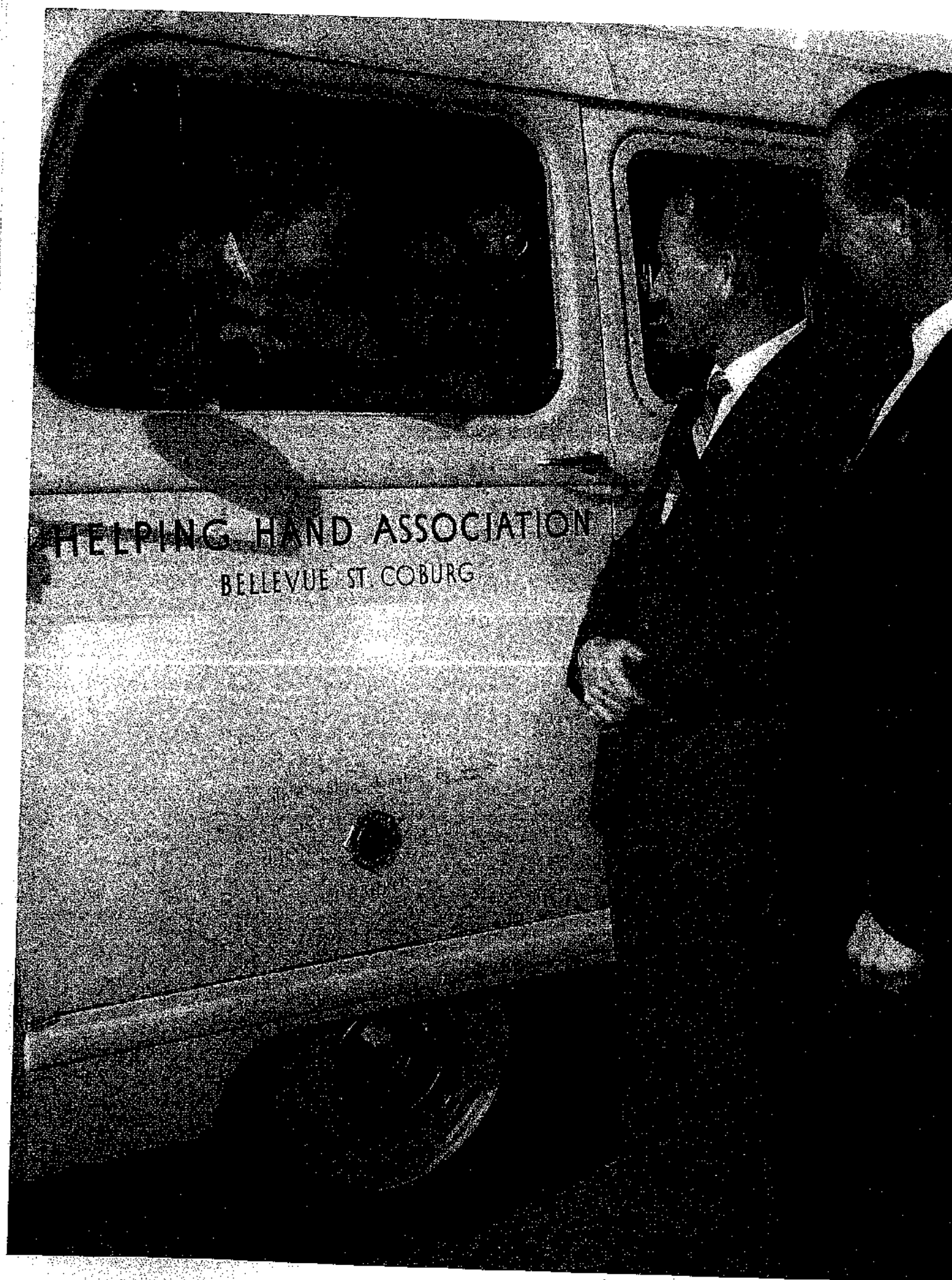
The communication between the Government and the Coburg Helping Hand bore fruit in July 1955 when they received acknowledgement of an 80 percent Capital Grant payable by the State Government. The Building Fund was well supported by the Community and as a consequence the Committee decided to erect a much larger building to accommodate 50 children, both School age and post School age.



Leamington Coburg Rotary Club entertained and presented Mrs D.J. Dowling and Mrs H. Morrow with a cheque for £2050.



Scale model of new centre.



Presentation of a bus by the Lions Club of Cot

THE NEW CENTRE

In August 1955, Kemp, Sheehan and Paynting Pty Ltd of 13 Prowse St. Brunswick staged a unique exhibition in Brunswick. The exhibition of home appliances and modern home fixtures was organized to coincide with 'Made in Australia Week' and all proceeds were donated to the Coburg Helping Hand Building Fund through the liaison of Mr. Paynting. The draw cards were: cooking demonstrations by Perc. Harmer and Walter Zimmermann representing the Gas and Fuel Corporation and Joan McCormack radio personality; the Coburg Ladies Pipe Band; Highland dancers; prizes; and horticulture displays. The Minister of Health, Mr A.C. Cameron M.L.C, opened the Exhibition.

In the two and a half years the Coburg Helping Hand Association for Mentally Retarded Children raised £6,000 of which £4,500 was for the Building Fund. This was achieved with the help of the members of the Organisation and Community organizations. The Organisation applied to the State Government for a four-fifths subsidized grant of the capital cost. The Premier, Mr. Henry Bolte notified the Committee in October 1955 that they were successful in their application and a grant of £15,040 would be made towards the cost of the Building.

Finally in 1956 plans for the building to accommodate 50 pupils, 30 school age and 20-beyond school age was approved by the Mental Hygiene Authorities of the Victorian Department of Health. The Building Consultant, Mr. D. Gibson of the Coburg City Council Engineering Staff sought tenders for construction at an estimated cost of in excess of £22,000. The final cost was £24,000, and it was designed to cater for 65 children.

The Premier The Honorable H.E. Bolte opened the new Centre at 3.00 pm. on February 9, 1957.

A crowd of 500 people listened while Mr. Bolte told them that the work done by the Helping Hand Association was above politics. Mrs. Dowling, President of the Coburg Branch of the Helping Hand Association told the gathering the Coburg Council had been their guidance and inspiration. "The Centre is a dream come true and its materialization was due to the help given to us by the Coburg Council, the Government, Coburg Rotary, Coburg Apex and other various Community Organisations, individuals and the dedicated Committee, Auxiliaries (Coburg and Essendon) and parents".

The Mayor of Coburg, Councillor Esslemont chaired the ceremony and said, "many people had contributed to the success but Mr. Gibson the Building Surveyor must be thanked for drawing the plans".

The Committee capably led by the President Mrs. Dowling and Secretary Mrs. Morrow had achieved their dream.

Rotarians Barry Waters and Ken Wheeler took over from Denzil Don and George Hemmingway as trustees after the formation of the Coburg Rotary Club.

The Teaching Staff consisted of Supervisor Mrs. Martin, Mrs. Greening, Mrs. McGregor, Miss McKenzie, Miss Worland and Mrs. Bendschnieder.

By the end of the 1957-year 45 pupils were enrolled. The children celebrated their last year at the pavilion in December 1956 with a delightful breakup party and concert.

The concert continued to be a major parent presentation for many years. The school year for 1957 commenced on February 11, in the new facility at Bellevue Street. During the year unfortunately Mrs. Morrow, the founder of the branch resigned as secretary but agreed to accept the assistant secretary position. Mr. Doug Morrison replaced Mrs. Morrow as secretary. In 1958 Mr. Morrison replaced Mrs. Dowling as President and Mr. A Draper was elected secretary.

Mrs. Martin reported that with the vastly superior conditions the children showed remarkable improvement.

"Perhaps one of the most important steps taken was the opening of the post school group, comprising of 11 pupils who are instructed in the art of handcraft. The school age children are given the opportunity to develop finger painting, easel painting, dough modeling, model craft, finger exercises, simple handcraft, colour matching, sorting and rhythm with exercises on manipulative equipment. The piano, gramophone and radio are used as a means of instruction as well as entertainment".

The children derive great joy from their own playground complete with slide, rockers, swing boat and other equipment obtained through the generosity of Councillor and Mrs. Wheeler.

By 1958 the Mental Hygiene Authority was providing assistance through Mr. Cathcart, Inspector of Mental Deficiency Training Services and his staff to the pupils and the organization. The Authority through Dr. Allison provided a medical service. Similarly the School Dental Service through the services of Mr. Jago provided dental care. The Helping Hand Centres strongly supported this service and in 1962 contributed towards the purchase of a mobile high-speed dentist's drill for use by the Department of Health in the mobile unit, which called at the Centres.

Mrs. Dowling the foundation president retired from the office during this year. Mrs. N. Dowling had spared no effort to further the cause of the intellectually disabled and the strong foundation is due to her and her committee's efforts and service.

In the next year the school grew by ten enrolments many of these offset by transfers to Special School and other Centres. New forms of training were introduced in the structure of literature, colour and number concept, word recognition, nature study, hygiene, speech, music and social studies. The post school group for pupils of sixteen and over now comprised twelve pupils. The Curricula extended to cooking, gardening, puppetry, hand and woodcraft and physical exercises. The other 36 pupils were taught in four groups ranging from kindergarten to intermediate. By 1962 the school had grown to 59 pupils with a waiting list of 20. Mrs. Greening was appointed Assistant supervisor to Mrs. Martin and teachers were sent to training courses arranged by the Mental Health Authority, with beneficial results to themselves and the Association.

The Committee regretted at the time that new children wanting to attend kindergarten at the Centre had to be put on a waiting list.

Honorary workers were still being required not only for fund raising but to make pupils lunches and assist with the upkeep and repairs of the Centre. The school by now also joined the auxiliaries making jams and pickles to be sold at the Auxiliary street stalls in Sydney Road Coburg and Puckle St. Moonee Ponds.

Although the Coburg Rotary Club had been an active supporter of the Centre the first time it supplied a Christmas party, which is still given today was the Christmas breakup of 1958.

In the early sixties the School was very fortunate to be donated a bus by the Coburg Lions Club. Assisted by two voluntary drivers, Mr. Herring and Mr. Royale the children were able to take excursions to the fire station, beach, farms and other environments that provided the children with concrete experiences in their education.

In 1962 having regard to a long waiting list and the potential intake over the next ten years, the Committee was extremely grateful to the Coburg Council for donating a block of land in Kelson St. to erect a new building. The new building cost twenty-four thousand pounds with the association contributing seven thousand pounds. The Building at three and five Kelson Street was started in November 1964 and completed in May 1965. The completed building provided accommodation for the 32 prospective pupils on the waiting list taking the accommodation to 77.

Number four Bellevue Street was purchased on September 21, 1965 initially as a proposed extension to the first building.

The usual fundraising continued with the Post Office Hotel, Coburg Rotary, Royal Victorian Bowling Club, the Lord Mayor's appeal and Trusts such as the Collier Trust. The Association also branched out into waste paper collections. The Helping Hand Branch Associations through the Central Council Auxiliary, known as the Robin Hood Committee, aided by the Champs Committee and the Janefield annexe participated in a Miss Bohemian Princess Quest and Bohemian Ball. The event raised one thousand three hundred and twenty six pounds for the Helping Hand Association of Coburg.

The end of year concert in 1964 was raised to eminence with a segment being shown on Gerald Lyons television program.

The Coburg Helping Hand noted the assistance given by local firms supplying professional service, namely Mr. Barry Waters, Estate Agent, Mr. Laurie Pentilla, Solicitor, Mr. Beyer, Insurance, Mr. Bob Morrison, printing and auditors Kennedy, Smail and Middlemiss. Mr. Waters and Mr. Pentilla provided the honorary services for nearly fifty years.

Nearly 200 people attended the thirteenth annual meeting of the Helping Hand Association for Mentally Retarded Children of Coburg and District at the Day Training Centre, Bellevue Street on August 12, 1965. The occasion marked the official opening of the new kindergarten building by John Walton MLC. The building was later referred to as the Junior School. The Guest Speaker, Mr. John Royal of ATVO told the gathering of his findings in a survey on the effects of television on people in various countries. He pointed out the need to exercise restraint in the use of television and so encourage the stimulation of mental activity. He urged people to look at life from a different point of view and become active human beings both social and intellectually.

By 1965 the Centre catered for 78 children between the ages of 6 and 41. For 21 of these children it was their first year at a structured social learning establishment. The children were grouped according to their capabilities into seven groups, where the curriculum was introduced simply with picture books, stories, educational toys for manipulative training, colour concept, finger painting, sense training, hygiene, music and outdoor play. The children advanced through Training Groups one, two and three with discussion, nature study, personal grooming, drama, puppetry, sign and number recognition, art, rhythm and physical education.

The senior group of children, who numbered 23, participated in a program consisting of discussion, current events, craft, social affairs, folk dance and sport.

The expansion of the Centre was supported by a willing band of volunteers. The ladies who daily assisted with the preparation of children's meals and general kitchen duties and the men who rostered themselves to drive the children on excursions as well as maintaining the facilities.

In 1966 the Centre began to operate full time and provided additional transport. The enrolments of the Centre were spread over a number of Districts.

Glenroy 13 pupils, Broadmeadows 11 pupils, Fawkner 3 pupils, Strathmore 2 pupils, Oak Park 2 pupils, Essendon 5 pupils, Ascot Vale 3 pupils, Moonee Ponds 4 pupils, Niddrie 2 pupils, Airport West 3 pupils, Parkville 1 pupil, Brunswick 6 pupils, Pascoe Vale 10 pupils and Coburg 12 pupils.

The enrolments kept growing in 1968 and 1969 especially from the Broadmeadows area. Consequently a meeting was held with the Mayor of Broadmeadows, Mr. M Brown, Mr. Wilton and Mr. Mutton members of Parliament to discuss ways of expanding into the Broadmeadows area. Broadmeadows Council granted land for a new Centre in 1969.

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EXPANSION

The Broadmeadows Council and the Members of Parliament for Broadmeadows and Coburg reported that they would support the organization in negotiations to expand into the Broadmeadows area.

Although plans for a building on the site next door to the present Centre at Coburg were approved by Treasury, the Committee did not commit to a decision as they were undecided how to expand, whether on the present site or into the Broadmeadows area.

The significant growth of the Coburg Helping Hand Association from 1952 to 1967 was due to the induction program. When a child was enrolled in the Centre the parents were made aware of the need for their co-operation in accepting certain responsibilities. Parents were expected to take an interest in the affairs of the Association by attendance at monthly meetings, fathers were required to attend the maintenance roster at the Centre and mothers were expected to become an active auxiliary member and attend duty rosters to assist pupils during the day. Community volunteers, Mrs. Pearson and Mrs. Reece provided piano accompaniment and Coburg Teachers College students assisted the staff. The school was promoted to the community through open days and coffee mornings. By the 1967/68 annual report Mrs. Martin had resigned after eleven years of service in establishing the school. Mrs. Edna Greening a long serving staff member was appointed the new supervisor.

The Coburg Courier reported on Tuesday July 20, 1971 that Hilda Webster (previously Morrow) was recognized by the Rotary Club of Coburg and declared "Citizen of the Year." Her husband Kevin Webster and Mother, Mrs. R. Leeson, watched the event. The Coburg Helping Hand Secretary Mrs. Faye Brown reported she was thrilled with the award.

The service clubs, Coburg Apex, Coburg Lions, Coburg Rotary and the Bowling Club continued to give generously. As stated in the Coburg Courier on July 6, 1971 with a special mention to the local Northern Taxi Company for their donation of \$425.00. The Company transports many retarded people.

The Committee was rewarded for their spadework when Broadmeadows City Council decided towards the end of the 1960's to support the organization and grant an area of land in Camp Road. The architect Mr. Knight of Oakley, Parkes and Partners drew up a plan to cater for 34 enrolments. The Rt. Hon. J. F. Rossiter, Minister for Health, opened the Broadmeadows annex on April 15, 1973.

History often repeats, and the Committee was pleased when the present government agreed to assist the organizations and pay the teachers' salary award, costs and transport.

The agreement allowed the Committee to commit voluntary raised funds into wider useful areas. For example, to support the growing number of pupils, alterations were made to the front section of the Bellevue Street building.

The Supervisor's office and adjoining room were made into a classroom, that is, the front office presently being used by the Supervisor. The waiting room was turned into a library, television room and the exterior and the interior of the Bellevue Street building was painted.

The eleven-year-old school bus, which had been donated by Coburg Lions, was donated for further service to the St. John's Ambulance Brigade of Brunswick.

Acting Premier Mr. Hamer in a meeting with Parliamentarians Mr. Wilton and Mr. Mutton, Officers of the Mental Deficient Training Service at St. Nicholas Hospital, and representatives of the committee met. The acting Premier gave a verbal promise, and later an official letter, of commitment to an undertaking of building an annex at Broadmeadows to accommodate 40 Juniors.

For many weeks in the early seventies the Melbourne metropolitan newspapers gave great coverage to the "Mentally Retarded of Victoria," previously a somewhat neglected subject. However the Helping Hand was shocked to read a statement attributed to the Day Training Centre Association in which the Agencies were reported to be in favour of the State Education Department taking over the training in the Centres. The Helping Hand refuted these statements and replied that organizations were quite happy with the assistance and guidance received from the Mental Health Authorities.

A huge matter of concern at the same time was the zoning of pupils according to addresses rather than needs. This statement implied that the transport officer could transfer a pupil who may have attended one Centre all his/her life to another Centre. The organization by now had established two Centres, one at 6 Bellevue Street Coburg and the other at the corner of Congram and Ophir Streets Broadmeadows, which opened for Trainees in 1973. The work of the inaugural President, Mrs. Dowling and then Mr. Doug Morrison and Secretaries: Mrs. Morrow, Mr. Draper and Mrs. Hammon; Treasurers: Mrs. Miller, Mrs. Bourke, Mr. Ireson, Ms. Manly, Mrs. J. Hammon, Mrs. Frood, and Mrs. G. Smith, provided the Coburg Helping Hand with the leadership to establish an excellent organization and facility for the Intellectually Disabled in the local areas of Coburg, Moonee Ponds, Essendon, Broadmeadows, Fawkner, Glenroy and Keilor. They had overseen and carefully governed the finances to reach a Reserve Account amount of \$43,410.00 by the end of June 1974.

In this year Mr. Eric Childs was elected President and he paid tribute to the retiring President, Mr. Doug Morrison for 17 years of service, 15 years as President.

Disaster struck in the early hours of Anzac Day April 25, 1975. Some person or persons unknown broke into the Coburg Day Training Centre and set it afire. The Coburg Courier on Tuesday 13, of May 1975 reported that, "only 30 of the 75 students at the Coburg Helping Hand can now be taught there because of a fire. Only prompt action by neighbours Mr. and Mrs. Rizzo prevented the Centre from being destroyed."

The front office of the typist /clerk was completely destroyed. The Insurance firm of J. H. Wackerbarth and Co. resolved the claim quickly. The builder Mr. Detez, worked at the job 12 hours a day seven days a week to enable the Centre to quickly refunction again. Unfortunately Past President Doug Morrison died on October 25, 1975. The organisation lost the service and knowledge of an excellent worker for the disabled over 20 years.

The Committee conducted the Centres of Coburg and Broadmeadows as separate identities. In 1975/76 an exercise was carried out to see if Broadmeadows could run itself.

The exercise proved successful and the Committee resolved to work towards the action of running Broadmeadows as a stand-alone organization with its own Committee under the central allegiance to The Helping Hand Association.

The reports continually note the debt to the fathers under Bob Hughes and Bob Morrison for the maintenance of the facilities.

Mrs. Greening the Supervisor of Coburg retired on March 4, 1977 after 25 years service and a decade as supervisor. Mrs. Greening provided leadership and guidance in the establishment of training agencies with an aim of better equipping people with an intellectual disability to function at home and in the community as well as providing the Disabled with an interesting place to come to daily.

Mrs. Christine Bartlett was appointed Supervisor and indicated she would endeavour to introduce a high-level education program, instead of the school program for adults. Due to the consolidation of services by the Health Commission the Organization used the West Coburg Uniting Church Hall for the activities until the Hall was built on the premises.

One of the main aims of all concerned with the mentally retarded has been to make them acceptable to the community. Brunswick Football Club adopted the Centre and the children attend their training, players supervised physical education and the children attended the Brunswick matches

As from the first of July 1977 the Coburg Helping Hand Committee of Management handed over the reins of the Broadmeadows Center to the Broadmeadows Helping Hand Committee. The funds of the Coburg Helping Hand were divided equitably between it and the Broadmeadows annex.

The annex became the newly formed Broadmeadows and Districts Helping Hand Association for the Mentally Retarded in that area under the leadership of Mr. Childs as President and Mrs. Faye Browne as Secretary. Both stepping down from the Coburg Helping Hand Association for Coburg and Districts committee to take up the offices at Broadmeadows.

At the Annual Meeting special tribute was paid to the work of Mr. Childs, Mrs. Browne and retiring members for their unpaid work in making the Coburg and Broadmeadows ventures successful.

At Coburg, Mrs. Joyce Hammon became President and Mr. Les. Kearney became Secretary. Mr. Whalley, Mr. McKie and Mr. Abraham retired.

During 1977 the organization formed a sub-committee to purchase a residence. The excellent work of Mr. Ron Turnbull, Mrs. Letty Morrison, Mr. Ernie Bayman and Mr. Les Andrews set up the purchase of 26 Nelson St. known as "Nelson House". Mr. Barry Waters, Trustee of the Association and Estate Agent, provided his professional services in the purchase free of charge. The Committee was responsible for the alterations and furnishings that would make the premises suitable as a residential. The residential was set up for six clients on long, short term or emergency basis. The Committee employed Mrs. Vi. Barnett as House Mother, her husband as her assistant and Antoinette O'Donoghue as a relieving house parent.

The residential "Nelson House" opened on the first of July 1978 at a capital outlay of \$78,600.00 and \$10,921.00 for furniture. The smaller type of residential like Nelson House, with "Cottage style" parents was a more economical model than the larger Government Institutions.

A home at 11 Kelson Street was purchased on the February 27, 1979 to allow for expansion. The Auxiliaries report that it has been useful in providing room on the premises for meetings instead of meeting at the Town Hall. The Ladies were grateful to the City Council for their co-operation in supplying the venue for 20 years.

In late 1977 the Committee made a major change in the administrative structure of the Centre. An Administrator was appointed to oversee the burgeoning development and allow the Supervisor to concentrate on Client development.

Mr. Ron Laane, who had experience at Brighton Helping Hand was employed. The 1977/78 annual report records his amazing capacity for work and dedication to his job.

The Organisation was indebted the Honorary Solicitor, Mr. L. Pentilla who donated his professional services and protected the Association with legal advice and acted on the Association's behalf with the purchases of three properties and transfer of three titles and assistance with Incorporation. The properties were purchased for the intended development of a Hall: 11 Kelson Street purchased on 27. 02. 1979; 7 Kelson Street purchased on 25. 09. 1979; and 9 Kelson Street purchased on 02. 12. 1980.

The cost of the three premises 7, 9 and 11 Kelson Street was \$120,000.00.

At the beginning of 1979 the enrolment in the Day Training Centre stood at 70, 42 in the Activity Centre with a further 28 to come from the North West Activities Group that were combining with Coburg to improve services. The Junior School had 28 pupils ranging in age from Preps to age eighteen years.

When the North West Group ceased to exist, the Supporters formed the North-West Auxiliary giving the Agency three supportive auxiliaries namely Essendon, Coburg and North West.

During the 1979-year extensive renovations were carried out to 10 Bellevue Street to satisfy requirements of the Health Department as temporary premises to accommodate the Activity Center Programs.

The apprentices from the Department of Housing Heidelberg depot assisted with the project.

The other milestone in the year was the purchase of buses with assistance from the Department of Social Security, Kodak Employees and the Post Office Hotel Social Club.

The broader view of the development of persons with an Intellectual Disability in the early eighties saw the first Disco night for Clients organized by the Staff. The success of the night and the enjoyment of the Clients began the start of a new trend in the Clients' social lives.

The Government of the day also moved to share the load of expenses borne by the Committees and the Commonwealth Department of Social Securities agreed to pay 50% of the residential staff salaries.

The grant assisted the newly established Nelson House that offered relief for Trainees (Clients) attending the services offered by Coburg and Broadmeadows.

Although not regularly noted in the minutes of meetings, the Coburg Helping Hand had presented Life Memberships to members who had given exceptional service. Mr. Barry Waters, who also became Patron, was presented with a Life membership in 1979.

Other presentations were:

Mrs. Rasmussen	1954	Mr. D. Morrison	1970
Mr. P. O'Brien	1961	Mrs. J. Hammon	1971
Mrs. T. O'Brien	1961	Mrs. H. Webster	1971
Mrs. D. Ireson	1963	Mrs. D. L. Morrison	1975
Mr. H. Ireson	1963	Mrs. M. Roberts	1975
Mrs. T. Johnstone	1967	Mrs. R. Schickerling	1976
Mrs. E. Trevascus	1967	Mrs. F. Brown	1977
		Mr. E. Childs	1977

In 1980 the Coburg Association joined the newly formed group named V.C.M.R. Foundation, who under the auspices of the Victorian Council for Mental Retardation raised funds and publicized what mental retardation means for the nine Day Training Centres, Kew Cottages and St Nicholas Hospital.

The Day Centre now using its own buses for community access interacted with Brunswick Football Club in training, physical education and a disco night. The success of the disco night encouraged a number of disco's to be run at Essendon Technical School Hall with other Centres attending.

The STAX³ Social Club earned funds, which went towards purchasing a pool table for the Centre, through the sale of drinks and other activities at the Socials.

³ STAX -- a play on the words "stacks of money".

Unfortunately the Client accommodation at this time was inadequate and the Agency was forced to use the premises of the West Coburg Uniting Church Hall on the corner of Preston and Munro Streets.

The Agency was very fortunate in this period to have the services of Mrs. Reece who played the piano each week for the Band, dance and movement activities.

In the early eighties there was a major change in attitude towards the instruction of intellectually disabled adults. The Mental Retardation Division was formed as a separate division to that of the Division of the Health Commission. The Mental Retardation Services representing the Government advised all Centres to employ Instructors for Adults under the Sheltered Workshops Assistants Determination rather than teachers. The Schools retained the title of Teacher and later the schools moved to the Education Department.

In this period the Training Centre had widened its participation to alternative living involving the Clients in sleep-ins, as the preliminary experience leading to camps at Licola, Greendale, train/ venue destination stays as well as tours. It was reported that both junior and Adult Trainees had made use of Community venues, excursions and an exchange program with Merlynston Primary School.

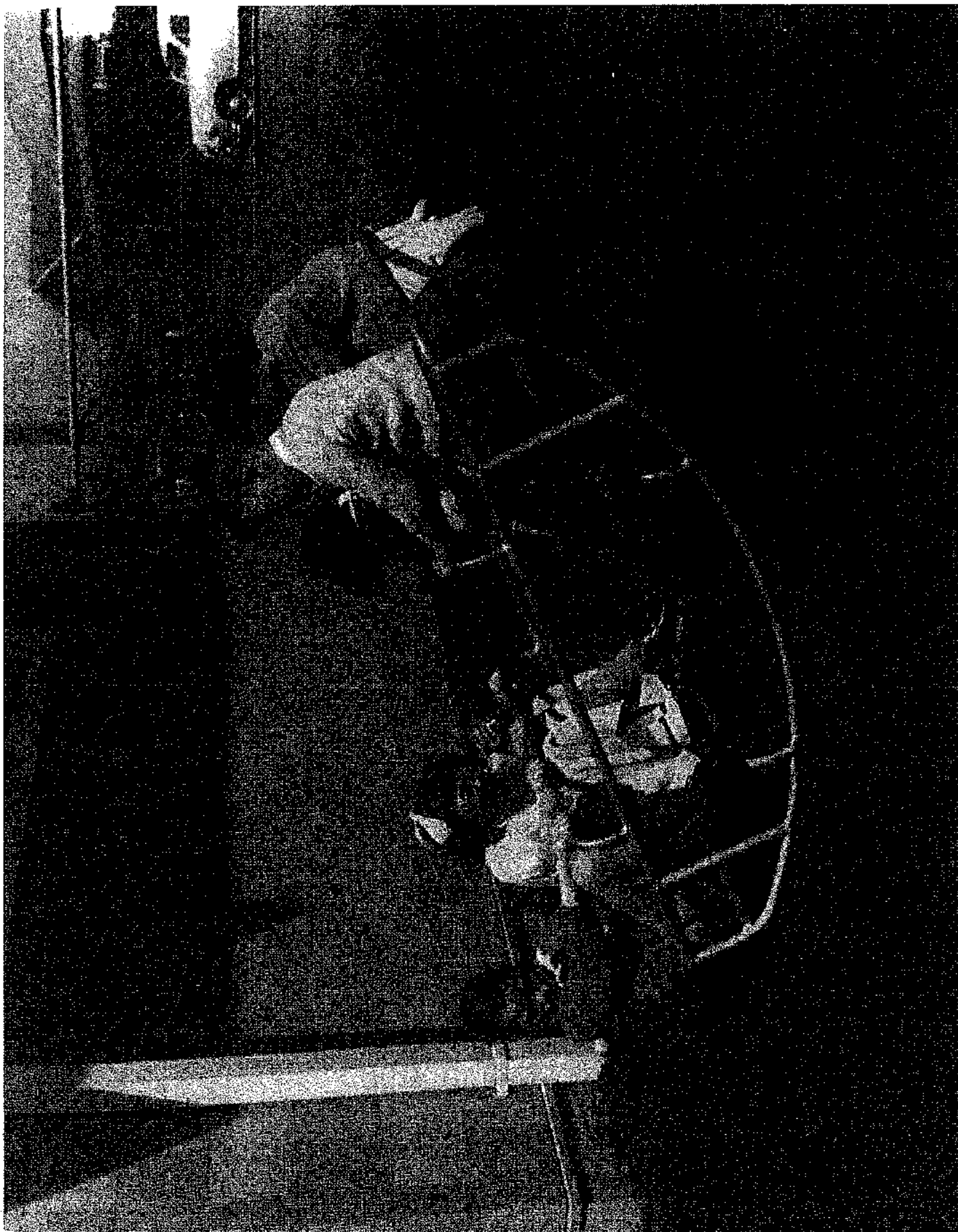
Involvement in Special Olympics gave the Trainees the opportunity to participate in organized sport. The Staff: Gaye Neale, Andy Howard, Annette McConville, Linda Richardson and later Margaret Sheriff, gave their time to attend meetings to set up the first Special Olympics.

The initial participation was by the Junior School in a fun event day at the Show Grounds organized by Special Olympics of Victoria and the Kiwanies. From the initial event the North-West Region of Special Olympics was formed and both Junior and Senior areas of the Centre were involved in a Regional Carnival held at Mutton Reserve with television and radio personality Hal Todd as commentator.

The Trainees competed in all areas of athletics and with their parents enjoyed the arena of Special Olympics as it grew from early beginnings to a worldwide status.

Neville Duncan was successful in the Special Olympic National Games in Launceston Tasmania. He represented Australia in athletics and field games at the International Special Olympics conducted in South Bend Indiana, U.S.A.

The Association became an incorporated body in 1979 and the Trustees: Mr.B Waters, Sir Kenneth Wheeler and Mr E Childs retired and were thanked sincerely for their services and protection of the interests of the Association. When the Coburg Helping Hand Association incorporated, Mr. B. Waters was appointed the Patron in honour of his long involvement with the Association.



Part of the play equipment donated by the Rotary Club of Coburg

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Kelson Annex and bike track (Junior Sc.

CHALLENGE AND CHANGE

Since the Association's beginnings as a humble child-minding Centre, it had been well served by those parents who on the enrolment of their child accepted their obligation to support the auxiliaries, take their turn on kitchen, maintenance, lawn roster and other activities. The development to an agency involving teaching, residential, transport and administration has ensured a firm footing for development in the future.

The School Program at the start of the Eighties offered the pupils activities to stimulate and advance their physical, social and intellectual development. The teachers planned long term goals for each child, which were broken down to term and daily activities so the children could receive specific individualized programs to develop skills and learning. The development of a school separate from the senior side, together with changes in the education of intellectually disabled children resulted in the school offering activities to stimulate and advance physical, social and intellectual development. The teachers planned long-term goals for each child, which were broken down into term and daily activities. This meant children received specific individualized programs to develop skills and further their learning.

The Annual Report of 1980/81 defined the Eighties era as the "crossroads" in the service to the mentally retarded children and adults of Victoria. The Mental Retardation Division was created as a separate Division, with a new structure and its own funding, and new legislation was promised as community awareness grew in the disabled field.

In 1982, Mrs. Joyce Hammon a loyal and dedicated volunteer for the Helping Hand Association for the Intellectually Disabled of Coburg and Districts retired after five years as President, seven years as Secretary, four years as Treasurer and a total of twenty-two years on the Committee. Her experience, knowledge and devotion of time enabled the organization and facilities to grow very well.

Mr. Les Andrews was elected President at the annual meeting in 1982. Les had been a volunteer worker and Committee member for many years and brought a different approach to Coburg. On his election he stated, "I am very much aware of the responsibility and confidence placed in me to lead the Association through a difficult year. I state that my first priority will be to take positive steps to commence that part of our development plan which embraced the building of a multi-purpose hall."

In 1981 the Supervisor Mrs. Chris Bartlett resigned and was remembered for her contribution in expanding areas of activity.

The new Supervisor, Mrs. Diane Veler, previously a Recreation Officer at the Janefield State Government Residential for the Mentally Retarded brought new ideas from her experiences. Mrs. Veler resigned after one year and Mr. A. Whitmarsh was appointed Supervisor.

The Committee appointed a separate Supervisor to the School. Linda Richardson, a member of Staff was appointed the Acting Supervisor.

Planning for the residential commenced in 1975 and it was established in 1977 as a respite care accommodation for the Helping Hand Association for the Intellectually Disabled of Coburg and Districts. In 1978 Mr. and Mrs. H. Walker followed the original house parents Vi and Dick Barnett.

In a period of vacancy around 1979 and 1980, Relieving House Mother, Mrs. S. Gully and parent and volunteer Mrs. Dorothy Bayman continued the care.

Due to the lack of respite clientele the Residential accepted three permanent residents reserving four beds for short-term residents providing important relief for families.

The residential, Nelson House employed a number of house parents and relieving house parents in the early years. In 1983, after Mr. and Mrs. Hannon resigned, Mr. and Mrs. Lynch were appointed House parents at Nelson House. They were assisted by Mrs. C. Spong, who had worked in the position from the commencement of the residence.

The philosophy of the Residential was to treat the residents as a loving parent would treat any member of their family enjoying excursions, outings and picnics.

After ten years service Mrs. Rhonda Evans (nee Morrison) tendered her resignation as typist/clerk, her replacement was Ms. Annette Walker.

In the early eighties the biggest challenge for the Committee and parents was to reach agreement on the best type of development that met the long-term goals of the Helping Hand Association for the Intellectually Disabled of Coburg and Districts. The situation was difficult as the Government was considering changes to the structure and philosophies involving the education and care of persons with an intellectual disability. Consequently various Bodies evolved as lobby platforms representing the disabled: Victorian Council for the Mentally Retarded. In 1988 V.C.M.R. became C.I.D.A. Council of Intellectual Disability Agencies (Victoria)

Internally there were also many staff changes over these years in all areas: school, adult center, residential and transport.

Finally after two years of temporary leadership in the school by Linda Richardson, the Committee appointed Mrs. Anna Bartoli from David House as the School Supervisor. Mrs. Loris Gosling retired after a decade of service in the Activity Center.

The Government changed the structure of the administration of all Health Services including "Mental Retardation" creating a Regional administration which they believed would better cope with a base delivery and improved service than a central State delivery and administration. Talks were also held with the Centre in relation to developing a Definitive Educational Policy Statement.

The Association over the years had enjoyed the support of two organizations since 1953, Rotary and the Post Office Hotel Social Club. Unfortunately the Post Office Hotel Social Club disbanded in 1984 due to lack of interest.

The President's call to members on the challenges of the time was answered with the development of plans to up-date the facilities to cater for a tremendous change in programs and attitudes.

More than five years ago the Association purchased the first of three adjacent properties to make the development possible. Two years later all three properties had been purchased for a total of \$120,000.00. To provide interim investment two of the houses were occupied on a tenancy basis.

Preparation was time consuming, and after five years extensive research into what was required and a full assessment of trainees by a Regional team and seven developmental Committees the program and facilities recommendations were put into procedural brief by the architects Smart and Smith on the first of May 1984.

After five versions of the plan the final presentation was provided to the Regional Office by the June 29, 1984 to meet the next State Budget.

The development included:

1. Large Multipurpose / Leisure area.

Purpose: physical education, aerobics, folk-dance, jazz-ballet, indoor ball games, group recreation and social functions.

2. Dining Room:

Purpose: Daily lunch and morning tea for trainees.

3. Training Kitchen:

Purpose: Cooking Programs.

Service Kitchen for the Dining Room.

4. Trade/Instruction rooms

Purpose: Woodwork and Industrial Work.

5. Four smaller instruction rooms

Purpose: accommodate programs.

Provide a meeting room.

6. Staff resources room

7. Cloak room

8. Storerooms, Plant-room and loading bay.

The estimated cost was \$847,500.00 and the total cost including land was \$943,785.00.

The Honorary Solicitor, Mr. Penttila provided his professional services.

Traditionally the State Government provided a four to one grant for capital development of which the Association's estimated share would be \$188,757.00.

The Health Commission granted permission for the residence at 10 Bellevue Street to be used as a temporary activity center during building.

The review of Trainee needs and the new building resulted in the Activity and School Centre altering their program structures to an emphasis on self-help skills and basic education and co-ordination skills.

Nelson House had five full time residents, as the Trainees from the Centre required accommodation. The Centre now being granted 65% of funding instead of 50% for respite.

The President noted at this present time the Organisation does not have the resources to consider a second residential.

In the May session of Parliament 1986, the Intellectually Disabled Persons Service Act 1986, and the Guardianship and Administration Board Act 1986 were passed and proclaimed in 1987 ensuring a change in direction of operation in the Intellectually Disabled Field. The bills recognized the needs and rights with understanding as well as health that was the previous recognition. The acts replaced the term Mental Retardation with the name Intellectually Disabled.

At the same time the lobby groups and parents of the Helping Hand Association for the Intellectually Disabled of Coburg and Districts were vigorously supporting the formation of a separate Office for Mental Retardation in the Government Community Services to administer Trainees requirements.

The Honorable John Cain MP granted the request in 1985 when he announced the establishment of an Office of Intellectual Disability.

The assistance given by the Office of Corrections in maintaining the grounds allowed the Association to pension off the parent "Lawn Gang." The "Lawn Gang" was a regular roster of fathers who since the beginning of 6 Bellevue Street had worked for 30 years maintaining the grounds.

The Annual report of 1986 noted that past and present presidents have always given of their time.

The voluntary work of the Association's Committee was increasing and representatives at Executive level were members of the Victorian Council for the Mentally Retarded (VCMR) representation as employers on three Wages Boards as well as involvement in the Helping Hand Association Central Council.

In line with the change in thinking related to the development of Intellectually Disabled, the Activity Centre began to be involved in the local community and the School promoted the development of self esteem, general development and individual differences.

The school at this time was declining and concerns were expressed for it's future. However, the Activity Center's membership was growing and lack of space at the Center required the use of the West Coburg Uniting church hall.

The Government legislated that all School age children's education and development was the responsibility of the Education Department. Consequently the School Section of the Helping Hand Association for Intellectually Disabled of Coburg and Districts could no longer be under the auspices of Community Services.

The Junior School with the change to the Education Department reaped an exciting new addition to the School Curriculum. The provision of computers by the National Computer Education Committee to Special Schools provided a new focus for Clients.

The President Mr. Les Andrews reported at the 1985/86 Annual Meeting that there had been a number of challenges and surprises for the year.

The first, the school was to be transferred to the Education Department in the first term of 1987, and eventually the school would be located in the grounds of the Coburg Technical School, which had declining enrolments. The school left the Association and established as a separate identity with its own School Council to govern its operations within the guidelines of the Education Department. The school remained until 1989 on the premises of Coburg Helping Hand. The ridiculous sum of a \$1.00 a year payable by the Education Department was the rent, but the Coburg Helping Hand Committee had to finance the upkeep of the building. The other consideration was that with the school moving off the premises, the school building would need to be adapted to adult requirements and considered in the planning developments. The new building at this stage appeared to be promised by the Government in 1987.

The Association paid tribute at the Annual meeting to two Life Members Joyce Hammon and Edna Waters as it was the efforts of people in various ways that enabled the Organization to be successful.

The President Les Andrews praised the Auxiliaries, always a backbone of support - Coburg, Essendon and North West- and a whole range of community organizations and Clubs donated in the vicinity of \$14,000.00 a year to the Association.

The meeting noted the Coburg Rotary offered to build a barbeque facility.

In the adult area the Association reached agreement with the newly established Office of Intellectual Disability Services on the type of re-development to best meet the needs and fit in with current philosophies.

The emphasis of this era was to develop daily living and exposure to real life experiences.

During the review in the early eighties, the decision was made by the Association to be incorporated under the Hospitals and Charities Act. The opportunity was also taken to initiate a number of sub-committees to facilitate management of the Association namely finance, residential, development and maintenance. One of the first tasks of the development sub-committee was to review the original school as an Adult Activity Centre and transform it with Government funds promised when the school vacated the premises.

Another sub-committee coordinated by Peter McConville and supported by the President Les Andrews and CEO Ron Laane was involved in developing policies requested by Human Services. The initial policies were developed over a working period of three years.

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On Sunday February 8, 1987 the Honorable Caroline Hogg MLC Minister of Community services opened the Barry Waters Wing and Edna Waters Hall. The event recognized the long-term support of Barry Waters and his wife Edna. Edna supported Helping Hand Association for the Intellectually Disabled of Coburg and Districts for 34 years. Finally the fulfillment of planning commenced in 1979 had been achieved. The total cost of the building was approximately \$847,500.00 and for this the Association is grateful for the assistance of the Victorian Department of Community Services for their recognition of the needs and financial support of \$605,215.00.

The completion of the development involved the naming of the Barry Waters Wing after Barry Waters, long time supporter, trustee and now Life Member and Patron. The new building also incorporated a multi purpose room and hall named after Edna Waters, a fitting tribute to the tremendous support Edna gave to the Association. In attendance were the Mayor of Coburg G. Perlstein and the Mayoress and ten Councillors. Tribute was paid to Les Andrews and his wife Margaret who provided tremendous guidance and support.

The Association expressed deep appreciation to all those parents, families, friends, auxiliaries, community service organizations, church groups, Masonic lodges, sporting clubs, government at all levels and especially Coburg City Councilors and offices for their support.

The final building consisted of a large multi-purpose area and dining room, kitchen, trade instruction room, industrial room, loading dock and storeroom, toilets and laundry. The extra money for program rooms, staff resources and meeting room was used to convert the Junior School to Adult use and to construct a meeting room adjacent to the Administration area, which originally was the Activity Centre's Supervisor office and Clinic.

The Federal Disability Services Act as well as the State Guardianship and Administration Board Act was finally proclaimed in 1987 required the Centre to sign a Service Agreement.

Concern was expressed that the separate departments of Community Services and Health would be under the one Minister and would have to compete with one large Health Department.

On the first of October 1987 the Intellectually Disabled Services Act was proclaimed in Victoria. The Act required a Funding and Services Agreement, a General Service Plan and Individual Program Plan for each intellectually disabled person and the establishment of an Office of Intellectual Disability Services whether it be subsidized or funded. The State Minister of Community Services Carolyn Hogg had taken a path to improve the services of the mentally retarded.

She had also been involved in gaining Government grants for the development of the Coburg Helping Hand Barry Waters Wing and Edna Waters Hall construction.

On a less happy note the State Government decreased recurrent subsidies in transport and salaries by one and a half percent. The "Productivity Saving Cut" was a set back to the Not for Profit Intellectually Disabled field.

With the construction of a trade room, namely woodwork and an industrial workroom the Trainees have produced woodwork products for sale and the Industrial room provided space for contract work.

The first use of the Edna Waters Hall proved to be a success allowing Programs to be expanded to include Basketball, ball skills, yoga, movement and dance.

Three adults, Neville Duncan, Ian Graham and Antonella Calvano were selected to represent Victoria in Special Olympics.

On June 26, 1987, the Five Leaf Clover Club consisting of Adults and Staff organized the first social evening in the Edna Waters Hall. The event was the forerunner of many dance nights organized with particular themes. For example, there were Western and Fifties nights.

The new Facilities enabled the Clients to produce work in art, craft, needlework and woodwork that could be entered in the Whittlesea and Melbourne shows. Their endeavors produced prize winning and commended certificates.

The connection with Whittlesea Show instigated by a relieving Instructor and member of the show committee Rosalie Johnstone was to be a long association. The association involved two of the staff members Annette McConville and Dimitra Phisa alternating to judge exhibits in the handicapped art and craft sections.

Annette McConville and Neil Smith successfully expanded the Offsite Programs to include house cleaning and garden contracts giving the Clients another avenue of work experience. Later projects expanded to McDonalds, Coles, and Coburg Leisure Centre.

The introduction of sign language and Canon communication machines had been of assistance to some clients. Unfortunately the Canon communicators, which required assistance by a second person, and also required in some cases inference translation could not always be accepted as reliable communication.

The customary last event of every year was the Rotary Christmas party with Des Gibson playing the part of Santa. The year of 1987 included a special event; the Rotary Club of Coburg presented the new barbeque area at the Center in honor of past member Max Bravo. Max was a local businessman operating a car service station in Sydney Road. He worked tirelessly for the Rotary Club and the Community.

The Nelson House residents have been fortunate to have the service of Doctors such as Doctor Lawrence and Doctor Rob Rawet. Nelson House was also fortunate in 1990 gaining Government assistance to replace the carpets.

Book keeping gave way to the world of computers in 1988. The growth of the Organisation and the increased complexity of Office management required the accounting procedures to be modernized.

The Junior School moved to a new site in the northwestern grounds of the Coburg Technical School in 1989. Although the School had transferred to the Education Department in 1985 it operated from the Kelson annex until 1989.

The participation in the Rotary Christmas party represented most sections of the Organization. The Coburg Helping Hand and the Coburg Rotary Club recognized the contribution to the Center of the school, and through the then present Supervisor, Anna Bartoli the service of past supervisors and staff were recognized.

Mrs. Bartoli in her reply stated that she hoped the links would be maintained and the Chief Executive Officer, Mr. Ron Laane wished them success as Coburg Special School.

Mr. Les Andrews retired as President at the 1988/89 Annual Meeting, although he remained on the Committee until 1997. He stated his thanks to Ron Laane C.E.O. and his belief in the foundation built by his committee and predecessors in preparing the organization for the future.

Les Andrews was president for seven years and served on the Committee for twelve years working as Vice-president and treasurer.

The Committee under the guidance of Mr. Andrews and Ron Laane obtained the grant to build the Barry Waters Hall and Edna Waters Wing. In their time they guided the Agency through many changes: the industrial changes of the nineteen eighties in the workplace as well as the changes of the Equal Opportunities Act, the Federal Disability Services Act as well as the State Guardianship, Administration Board Act and the Intellectually Disabled Services Act (Victoria). The Intellectually Disabled Services Act required a Funding and Services Agreement, a General Service Plan and Individual Program Plan. The Center for the first time had to sign a Service Agreement.

The era was highlighted by negotiation with the hierarchy and the employees.

On Australia Day in 1989 Mr. Les Andrews was recognized with the Order of Australia medal for his services to the disabled and the community.

Mr. Lance Philp, who had served the committee since the sixties, four years as secretary and eight as Vice-President was elected President.

The development of the "Life Skills" philosophy in the Center resulted in the development of programs in outdoor living, social activities and art. The growth in the art field led to Clients exhibiting at art shows with success. The culmination of the activities encouraged by the staff resulted in an art show staged in the Barry Waters Hall at the Center.

It is fitting to acknowledge the tremendous effort by the following staff members: Annette McConville, Margaret Sheriff and Sue Brosner, assisted by all other 1989 staff in preparing the Clients for a debutante ball. The idea eventuated when Staff discovered that many of the young clients had not made their debut and it was considered an achievement if the clients could be presented to a suitable dignitary. The Clients were trained, dressed in dinner suits and evening gowns and presented to the Mayor and Mayoress of Coburg at a Debutante Dinner Ball in the Coburg Town Hall. At the polished affair the Participants were presented with due credit in front of 265 people.

The Five Leaf Clover Club established to organize social activities for the Trainees conducted and enjoyed Western and Fifties dance nights.

Mr. Gary Morrison represented the Clients on the committee communicating his opinions through a Cannon Communicator.

The Cannon Communicator enabled the Trainee to communicate by typing and developing a printout with the assistance of a facilitating person. The use of the machine was controversial at the time in relation to reliability associated with the control by the facilitator.

At the 1988/89 annual meeting Certificates of Appreciation were presented to retiring staff members Mrs. Margaret Opie and Mrs. Clare Spong. Mrs. Opie served as a Teacher/Instructor for 15 years and Mrs. Spong worked in the residential for ten years. At the same meeting Mrs. Edna Holden, Anne Turnham and Margaret Ali received Helping Hand Association Broaches for their years of Auxiliary service to Coburg Helping Hand. Committee members Bob Morrison and Les Andrews were honored with Life Memberships. Bob had a record of 30 years service and Les 17 years.

On January 31, 1989 Annette Walker resigned after supporting the office for seven years to work in the office at the newly established Coburg Special Development School. Mr. and Mrs. S. Smith replaced Dorothy and Brian Wilson, the relieving House parents who replaced Mr. and Mrs. K. Barrett. The Centre was fortunate over many years to have the service of Ron Kiff, who kept the facilities and Nelson House in good condition.

In the initial years of his Presidency Mr. Philp endeavored to consolidate the enormous advancements and improve resources and service provision in relation to the State Plan and new movements in Administration. Jean Roberts Management Concepts was employed to assist the Committee and Management. The areas of assistance were: Committee functions and purpose, Organizational structure and process, policy and planning, financial management and human resource management.

The eventuation of the Equal Opportunities Act and the Discrimination legislation in Victoria, encompassing social justice often complicated the end result in relation to the key terminology normalization.

The change from Labor Government to Liberal Government brought a new State Plan for people and services involved with disability:

1. Accommodation priority for persons living at home with often aging parents.
2. Support for cluster houses, village complexes and farms as viable accommodation options.
3. Retention and expansion of supported employment.
4. Authority for parents next of kin to monitor accommodation and service delivery.
5. The granting of permanent guardianship to parents/next of kin when their son/daughter attained 18 years of age if deemed appropriate.

Political etiquette changed with the introduction of the rights of the disabled and the terminology for an adult person with an intellectual disability, previously known as a Trainee was now termed a Client.

A quote from the 1990/91 C.E.O's Annual Report concisely reflected the period.

"Today we live in an ever increasing, more complicated world and our rights and choices are governed by rules and laws."⁴

⁴ Laane 1990/91 Coburg Helping Hand Annual Report P.3

The development of more structure and the requirement of outcomes in the field of disability concerned the members of the Helping Hand Association for the Intellectually Disabled of Coburg and Districts.

The developments lead to the following statement being made in the Annual Report. "Be realistic and recognize that pie in the sky philosophies like intellectually disabled people being in open employment, all living independently, all having the ability to comprehend financial matters and thinking that all will be able to exercise their rights and choices without creating disasters, is just not on, when we apply these expectations to the very people in our care, who are broadly assessed as moderately to severely disabled."⁵

The depressed state of the economy in the late eighties and early nineties effected a cut in Government subsidies of 6.5%, consequently the not for profit organizations found it difficult to resource client services in an ever changing field of rights and the delivery of service.

In 1991 Helping Hand Awards (Helping Hand Central Council) were presented to Mrs. Flynn, Mr. Duncan and Mrs. Mulgrave for their contribution over many years to the Auxiliaries. The record of the Helping Hand Association awards and Coburg Life memberships presented to recipients have always been published in the annual report. The Helping Hand Association Central Council that wound up its activities in 2001, presented the following awards annually upon the recommendation of the member organization:

Gold Emblem presented to President and Past President of the Association Central Council.

Silver Emblem presented to Association and Branch Executive members who had given outstanding service to the Association or its member associations.

Silver wreath was added to the above emblems when more than 15 years continuous service had been given.

In 1991 as the ever-increasing paper work was placing stress on the office workload and output Joanne Grunden was employed as a Junior Receptionist Clerk.

The office facilities were upgraded with the installation of ducted heating for the administration area's and the Program Director's office. A new photocopier was purchased to more effectively operate as a small business.

During the year the Centre's longest serving staff member, Annette McConville was promoted to Assistant Program Director and her brief was to spend half her time with the increasing demands of IPP's and regular reviews.

Two larger Commuter buses have assisted in the transport of clients from as far afield as Keilor and their use in off site programs has increased the service offered to clients.

April 10, 1992 ended the final chapter of the Junior School, which became the Special Development School on transfer to the Education Department.

⁵ Laane, op cit., P.3.

On this date the school moved to brand new buildings in Gaffney Street Coburg, vacating our premises leased since 1989!

An appropriate farewell to the three remaining staff was organized and our "Founder" Hilda Webster represented "the end of an era". The School building was renovated to accommodate the adults providing much needed room.

The State Government in 1991 repealed the Hospitals & Charities Act and the Organization began the process in October 1991 of becoming incorporated under the Associations Incorporated Act of 1981.

Mr. Ernie Bayman was recognized at the Annual 1992 meeting for 20 years meritorious service as Honorary Treasurer.

The extra work in the office in the early nineties and the difficulty of retaining staff prompted the Committee of Management to form a sub-committee, which recommended an Office Manager. Lisa Horner was appointed Office Manager. She remained until 1995 when the present manager, and former junior, Joanne Grunden was appointed.

Community Services of Victoria believed the leaders in Non - profit organizations needed training in Management. CSV funded the Council of Intellectual Disability Agencies to conduct six-day Training Courses, which were attended by the Program Director, Assistant Program Director and Chief Executive Officer.

The computer age caught up with the Adult Activity Service in 1992. An Amigo 2000 Computer and Cerato Software were purchased at the cost of \$8,724.00. The software provided the clients with a media they could use to develop their skills and experience. Another important success was being chosen as the successful tenderer for the Rotary Club of Coburg lunchtime meetings. The activity provided a reality experience for clients who had developed their skills. The Program was to have a long future providing work for the clients.

The attitude and philosophy changes in developing the Intellectually Disabled in the Day Activity Centre resulted in Programs grouped under the following criteria:

- a) Recreation and Leisure.
- b) Continuing Education and Independent skills.
- c) Creative skills.
- d) Basic Education.
- e) Domestic Skills.
- f) Vocational Training.

The Programs provided a wide choice to address personal requirements for clients.

The organization has been fortunate over the years to have the dedicated help of volunteers and loyal staff who were willing to provide assistance outside working hours.

1. The first part of the document is a list of the names of the members of the committee who have been appointed to the various sub-committees. The names are listed in alphabetical order of the last name.

On one occasion, when the residential "Nelson House" required a sink, the housefather, Stan Smith gained the assistance of his fellow employees at the Gas and Fuel Corporation, who raised the money for a sink and installed it.

The President Mr. Lance Philp described the year 1992/93 as "change and more change". Human Services Policy required Agencies to have community acceptance and challenging behavior procedures as part of the Program direction. The funding system reverted from direct grants to Agencies to grants based on client assessment of needs. The accompanying dollar value depended on the client being assessed "high" or "core" in the degree of disability or need.

Unfortunately due to the down turn of the Australian economy the State Governments made efficiency cuts of 5 percent in the available grants, which extended for a number of years.

Annette McConville was appointed Acting Program Director in November 1992 after the Committee of Management made some major decisions on the departure of the previous Program Manager. Neil Smith was appointed as a temporary Acting Assistant Program Manager to assist the transition prior to a review of Staff structure. Mr. Ron Laane, the Chief Executive Officer reported that the changes had achieved increased quality in programs as the staff team works to client goals.

The Committee also considered that the changes made resulted in an improved activities operation within a working atmosphere of happiness and contentment, which has been beneficial in achieving increased quality in programs with clients participating willingly and effectively because of choice.

The new Program Director reinforced the comments made by the Committee and she stated that the new direction, ideas and activities developed through a holistic approach had improved the environment and outlook of both staff, clients and the requirements of Human Services.

The planning Sub-committee completed the task of Policy Document development when the job descriptions were written, and accepted by Staff.

The Helping Hand Association for the Intellectually Disabled of Coburg and Districts had always wished to develop a second residential and over the years since 1977 had made several approaches to the particular Government Ministry of the time without success.

In 1992/93 the Committee identified five clients needing accommodation with the possibility of 11 in the future.

Consequently the Committee re-opened negotiation with Community Services and reviewed the possibility of funding from the Commonwealth State Disability Growth Fund for 1993/94. Unfortunately the Centre was not successful and it was decided in the meantime to purchase a property.

A highlight of the 1993/94-year for seven clients was a trip to Fiji. Three staff, Mrs. McConville, Mrs. Sheriff and Mrs. Johnstone, accompanied the clients.

The Kelson Annexe, which was the Junior School, was reconverted for the Adult Programs. The extended area provided for new staff and computer. The library was expanded with money from a Literacy Grant. For many years Mary Chapman had been the Instructor who had developed the literacy and communication programs.

Client, Gary Morrison was recognized for constructive comments on the media of broadcasting. The following media award was released to the Sun Newspaper in Melbourne on the December 14, 1989.

"An honorary World Pater media Award was presented in Melbourne today to Gary Morrison.

The only two previous honorary Paters presented have been to Mr. John Bertrand, in 1983 and the Seekers pop group, in 1985. The Paters are the second largest multi-media Award system in the world.

Gary Morrison and many like him who possess normal and often increased cognitive faculties to compensate for their motor disabilities are blazing a trail worldwide for their fellows at this time.

Mr. Morrison's constructive comments on media broadcasting had drawn attention to the dependence of all disabled persons on broadcast media for companionship, as well as in formation and entertainment to enhance the quality of their lives.

Sir Eric Pearce, Mr. Peter Bahen, Mr. Rod McLennan and other AABAS members assisted at the presentation, with Mr. Morrison's parents present and his instructor Mrs. Mary Chapman."⁶

Thelma and Bill Duncan, Lois and Bob Morrison and Isobel Botten assist with the Hydrotherapy Program, Pat Wood has worked as a volunteer in the Catering Program and McDonalds and Tuckerbag have proven to be valued helpers in expanding experience programs. Offsite contacts such as domestic cleaning, lawn mowing and catering for Rotary, Human Services functions and Campbellfield Heights Graduation and staff functions have provided clients with a wider enjoyable experience.

The Day Training service presents over 50 programs to suit the needs of clients. The Programs provide experience and goals in a holistic plan. The end result is displayed at Art Shows, Whittlesea Show and stalls for the promotion and sale of woodwork and other products. In 1994 Helping Hand Association for the Intellectually Disabled of Coburg and Districts purchased a property at Bolingbroke Street, Pascoe Vale, a short distance from the Centre as Human Services policy required Residentials to be separated from Day Training Centres. The purpose of the purchase was to provide a site that with Government assistance a residential could be established. Unfortunately the Government preferred to own their own accommodation and if necessary negotiated with an Agency to manage. Consequently Bolingbroke Street remained undeveloped.

On Australia Day Mrs. Letty Morrison, widow of the long serving President Mr. Doug Morrison was awarded the Order of Australia Medal. The award was in recognition of her tremendous support to the Association over thirty years.

⁶ Reference: Media release to Sun Newspaper Melbourne on December 14, 1989 by Rod McLennan CEO AABAS.

Letty wore two hats, she served Essendon Auxiliary acting in the position of President for many years and the Coburg Helping Hand Committee both as Secretary and Committee member.

Mr. Ron Graham replaced Mr. Lance Philp as President. Lance retired after five years as President but continued as Vice President. Mr. Graham congratulated the Past President Lance Philp on setting a high standard and ensuring Coburg Helping Hand was considered a leader in the Intellectually Disabled Persons field.

Back in 1975 donations were received for a memorial to Doug Morrison who was President from 1957 to 1970. With these donations an Adventure Playground was built and a suitable plaque erected. However due to our previous school vacating the premises, the remaining playground equipment was demolished as it was not suitable for the adults.

It was agreed in consultation with the family that the roof of the Rotary Club barbecue be connected to the Barry Waters Wing providing a shelter from sun and rain. The plaque honoring Mr. Doug Morrison was attached to the new shelter.

In November 1993 the Executive Officer Mr. Ron Laane reported that Annette McConville was confirmed as Program Manager and the progress of the smooth running of the centre should be credited to her.

The Adult Training Support Service introduced Music Therapy, Tai - Chi, Indoor Soccer, Gardening and Worm Husbandry to support individual clients. The Centre also worked with Dr Nicholas Hennos and Dr Judith Hammond in the Intellectually Disabled field to assist Coburg Helping Hand Clients. Tuckerbag and McDonalds provided work opportunities for the Clients.

1994/95 was the first year of the Funding and Service Agreement with the Health and Community Services. Representatives evaluated whether the Association's Policies and Service complied with Government funding. The final report was favorable to the Association, and apart from some minor changes to the Policy Statements the overall assessment was considered to be in accordance with their guidelines.

The proposal to develop the property in Bolingbroke Street, Pascoe Vale as a Residential facility for the organisation was presented to the Health and Community Services as well as to all Local Members of State Parliament. At a meeting with Mr. Michael John, Minister for Community Services, where Mr. Kelvin Thompson, Ms. Caroline Hogg and Mr. Carlo Carli supported the Association, the proposal was not accepted by the new Liberal Government.

Mr. Lance Philp was presented at the 1994 Annual Meeting with a Certificate of Life Membership in recognition of 21 years service as a Committee member including 17 as an Executive Office bearer. The year saw changes to the Administration staff with the announced retirement of the Chief Executive Officer Mr. Ron Laane after 17 years service to the Association.

Ron Laane served the Coburg Helping Hand Organization in an era of great change in the arena of Disability. The change was in all areas, political, bureaucratic, community opinion, client's rights and the compliance of the service. The Service was accountable to Human Services for Government funds and to the clients and community. Ron Laane was the first CEO appointed to the Helping Hand Association of Coburg. The organisational decision developed the strength and financial basis of the Association and with the co-operation of the Committee of Management provided overall good management and budgeting. Mr. Ron Laane provided a strong link to the major sponsor Coburg Rotary Club by becoming a member.

The Committee of management through the President, Mr. Ron Graham advertised the position widely through a consultancy firm. Mr. John Airey, the present C.E.O. was the successful applicant.

The Committee believed that money raised for projects should be set aside. The Coburg Helping Hand Foundation was established with the objective of benefiting the disabled. The initial Trustees were: Mr. Barry Waters, Mr. Ed Woods, the current President of the Helping Hand Association, Mr. Ron Graham, and in 1998 Mr. Les Andrews Past President was added.

The first meeting of the Coburg Helping Hand Foundation took place on November 1994. At the meeting the Trustees agreed a Patron needed to be found, and the Membership of the Foundation was: any person making a donation of \$100 to the Foundation; donations of \$500 entitled the donor to become a Fellow; with a donation of \$1,000 entitled the donor became a Life Governor.

Our Honorary Solicitor Mr. Laurie Penttila again provided his services to set up the Coburg Helping Hand Foundation. Laurie has to date been our Honorary Solicitor for 40 years assisting legally the lease of the Council Land, conveyance of property purchased and needful legal advice.

The new accounting requirements made it necessary to revalue the free hold land and buildings by an independent licensed Valuer. Until this time the Land and Buildings were at cost value and clear historical definition could be made between the value of land separate from buildings. The revaluation added a further \$339,006.00 to the assets. Total members fund now stands at over \$3,000,000.00 while income and expenditure for the year totaled more than three-quarters of a million dollars.

The Adult Training Support Service expanded to include 20 programs. The Programs extended involvement in the Community through work experience, participation in community shows, open days, stalls, display of work in shopping centers, theme and invitation days.

In the 1994/95 Annual Report the retiring CEO Mr. Ron Laane thanked the Committee, members and auxiliaries for their commitment and the Instructional Staff for their support and the length of service, especially in the case of the Program Manager Annette McConville who supported Ron Laane for 17 years. A special mention was also made of Peter Watson the "handy man".

Although plans for a residential development in Bolingbroke Street were prepared the concept never developed due to lack of support by the Government and Human Services. The problem was the sustainability of on going costs that the Association could not raise without requesting large entry payments from clients. The non-development was a set back to the Association who were promised funding by the Labor Government in the late 1980's and early 1990's but denied in the rationalization, privatization process by the Liberal Government.

During the year the Helping Hand Association for the Intellectually Disabled of Coburg and Districts learnt that Ron Laane the previous Executive Officer had become seriously ill. Later in the 1998/99 year, the Centre received unfortunate news that the past Administrator Ron Laane had passed away. He started at Coburg on the 18th of September 1978 and retired on the 20th of November 1996. In the eighteen years of his leadership the Helping Hand Association progressed enormously due to his energy and commitment.

Through vision of planning the ATSS had managed to open facilities to the community and develop liaisons that opened channels for clients through programs that assisted and supported them. The organization over the years has improved the Computer network, upgraded buses and commenced a delegation of roles program for staff. Professional development for the Staff in relation to Personal and Organization outcomes has been instigated through the Training Plan, which was a required Human Services outcome.

In the nineties, unfortunately Auxiliary membership steadily fell, although Essendon Auxiliary raised \$7,000 and Coburg of which Northwest was incorporated raised \$4,650. The Auxiliaries raised the money through Street Stalls on Sydney Road, Puckle Street, Charity day at Northland from goods donated by Mr. Cosh and the City of Moreland car raffle. The Auxiliaries at the 1996 Annual Meeting thanked the following suppliers for support over a number of years, Moccopan Coffee, Kodak, Glenroy Bakery, Kraft Foods, Tontine Industries and Milton Movers.

The introduction of a booklet style Annual Report containing all relevant information in 1978/79 was taken a step further with the use of modern computer and copying technology by including pictures of key personnel and activities over the year. Both efforts have been of enormous assistance in creating the History of the Association. The communication had always been a key element of the Administration of the Helping Hand Association for the Intellectually Disabled of Coburg and Districts. Since the Association began there has always been a monthly meeting referred to as the General Meeting of Parents, Contributors and Life members of the Association. Originally the meetings were held in the evenings but in the later years of the 90's a daytime meeting became the norm. The purpose of the meeting was to provide a forum for open communication between members, committee, administration and sometimes staff.

From 1996 the Government introduced the Futures for Young Adults scheme. This meant clients who had reached the age of 18 years in the School system which includes Special and Special Development Schools faced a transition to a new placement which could be work, tertiary education or a Day Center placement.

The Future clients were allocated an amount of money, which they took to the Agency of their choosing, as payment for the Agency to provide training according to their Individual Program. Consequently Senior Staff in 1996 were very involved in negotiation with parents and client carers in relation to prospective clients.

Added to their workload was the introduction of the Disability Standards that Human Services had introduced as Disability Guidelines. The concept was a vast change in the service provisions, first provided in the eighties when Human Services published required policy and guidelines for service providers.

The Standards covered:

1. Service access.
Each consumer seeking service has access to a service on the basis of relative need and available resources.
2. Individual needs.
Each consumer receives a service, which is designed to meet, in the least restrictive way, his or her individual needs and personal goals.
3. Decision-making and choice.
Each consumer has the opportunity to participate as fully as possible in making decisions about the events and activities of his or her daily life in relation to the services he or she receives.
4. Privacy, Dignity and confidentiality.
Each consumer's right to privacy, dignity and confidentiality in all aspects of his or her life is recognized and respected.
5. Participation and Integration.
Each consumer is supported and encouraged to participate and be involved in the community.
6. Valued status.
Each consumer has the opportunity to develop and maintain skills and to participate in activities that enable him or her to achieve valued roles in the community.
7. Complaints and disputes.
Each consumer is free to raise and have resolved, any complaints or disputes he or she may have regarding the service provider or service.
8. Service management.
Each service provider adopts sound management practices, which maximize outcomes for consumers.
9. Freedom from abuse and neglect.
Each consumer has the right to be free from physical, sexual, verbal and emotional abuse, and neglect.

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The Committee in an effort to increase the amount of fund raising decided to employ a fundraiser. Mr. Wilson Barr was employed and he commenced building a Fundraising database and developing a letter appeal system. The move by the Committee was necessary as the members of the auxiliaries were dwindling and members were aging and another means of providing fund raising revenue needed to be found.

Mr. Wilson Barr the Fundraising Director reported in the 1998 Annual Report that the Fundraising activities of the Helping Hand Association for the Intellectually Disabled of Coburg and Districts were a little over twelve months in duration. It had been a time of great learning, sometimes frustration, but certainly one of great lateral thinking and work. The first foray into the open market of residents and business within the area was not successful and required analysis of the dominant factors in the appeal response and campaign. The major influencing factors were unfamiliarity of the name and the service.

To overcome the public awareness problem and to generate much needed funds, Mr. John Airey the CEO managed through his contacts to steer the fund raising director into organizing a car raffle. With suitable advertising and marketing techniques, shopping center locations obtained, and staff employed the car raffle was born. The raffle added another work dimension to the Association office duties. The first car raffle was drawn at Highpoint Shopping Center on Saturday June 27, 1998.

The 1997/98 Annual Report captures the event with pictures and thanks barrel makers, clients John Gareffa, Bruce Morrison and Stefano Ricci. Client Artists, George Parker, Stefano and John as well as staff members Russell Allen and Dimitra Phisa.

The CEO Mr. John Airey reported to the annual meeting that changes in the field and competitive tendering between agencies introduced by the bureaucracy have had a huge effect on the way the Center is run and managed. He believed the reason the changes have progressed so well is because Staff and Committee of Management have put the interests of the people they serve first.

The changes have been in the work areas of:

1. Performance Management in the need to negotiate a work plan with all staff, monitor performance and give feedback, develop with staff a training plan assessing to value and develop a formal appraisal review of all staff.
2. Both State and Commonwealth Governments promoted quality frameworks for the field. The Center chose the ISO 9002 model of Quality Assurance. A staff member was released from instructional duties to co-ordinate the needs of the administration areas of Office, ATSS, Transport and Residential.
3. The Committee of Management recommended the Association examine the future service delivery and business objectives.

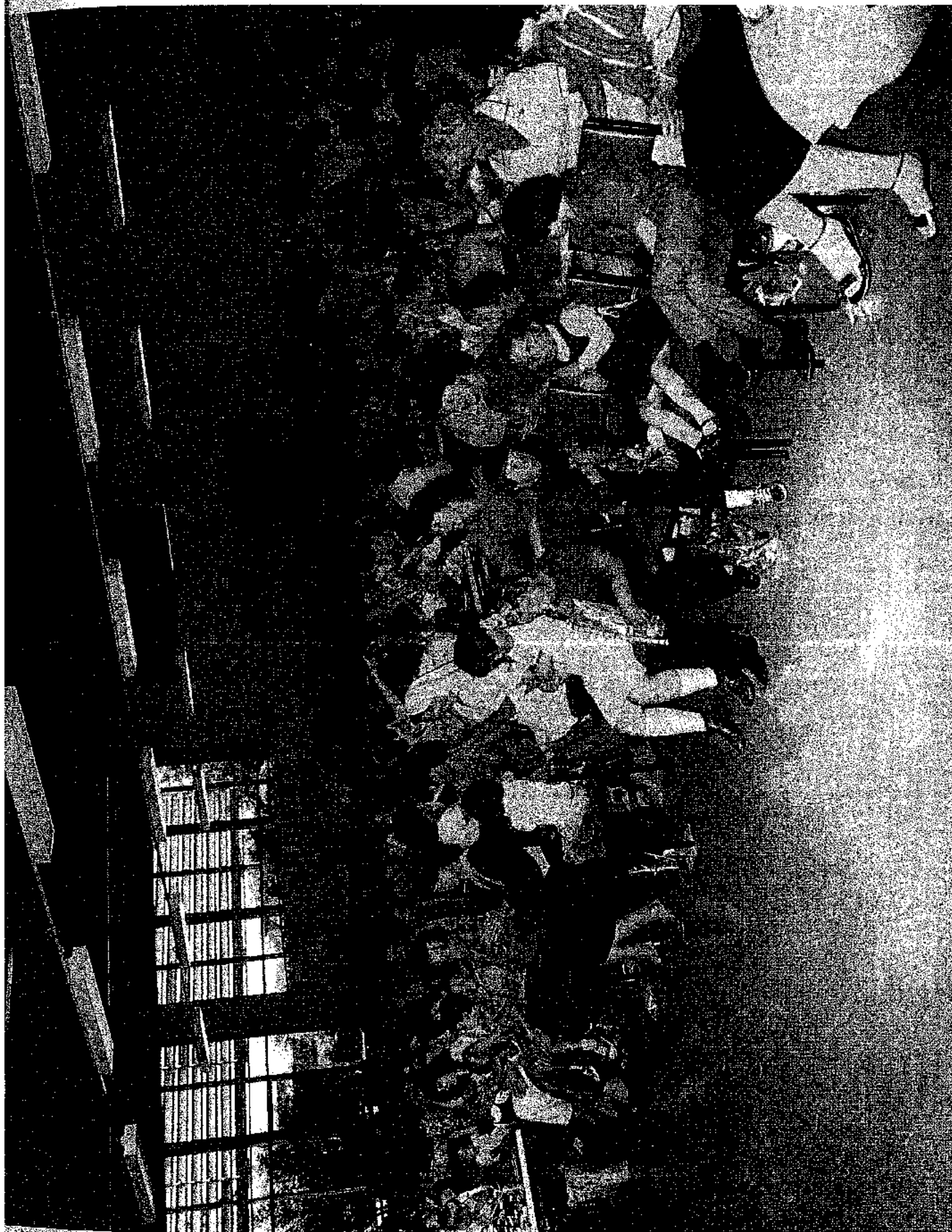
The development of the Foundation was slow to emerge due to the difficulty of finding suitable members and a Patron. The Committee debated the advantages of a Foundation to the organization for a number of years. Finally in 1998 Coburg-Rotararian, Mr. E. Woods and Mr. Barry Waters and retired president Mr. Les Andrews agreed to be Trustees. Ron Laane through a contact discovered Mr. John Cain might be interested. Committee member Mr. David Lyon and President Ron Graham approached former Premier and local dignitary Mr. John Cain. Mr John Cain visited the Centre on April 30, 1996.

The Foundation established a base patron when Mr. John Cain former Premier of Victoria agreed to accept the position in 1999.

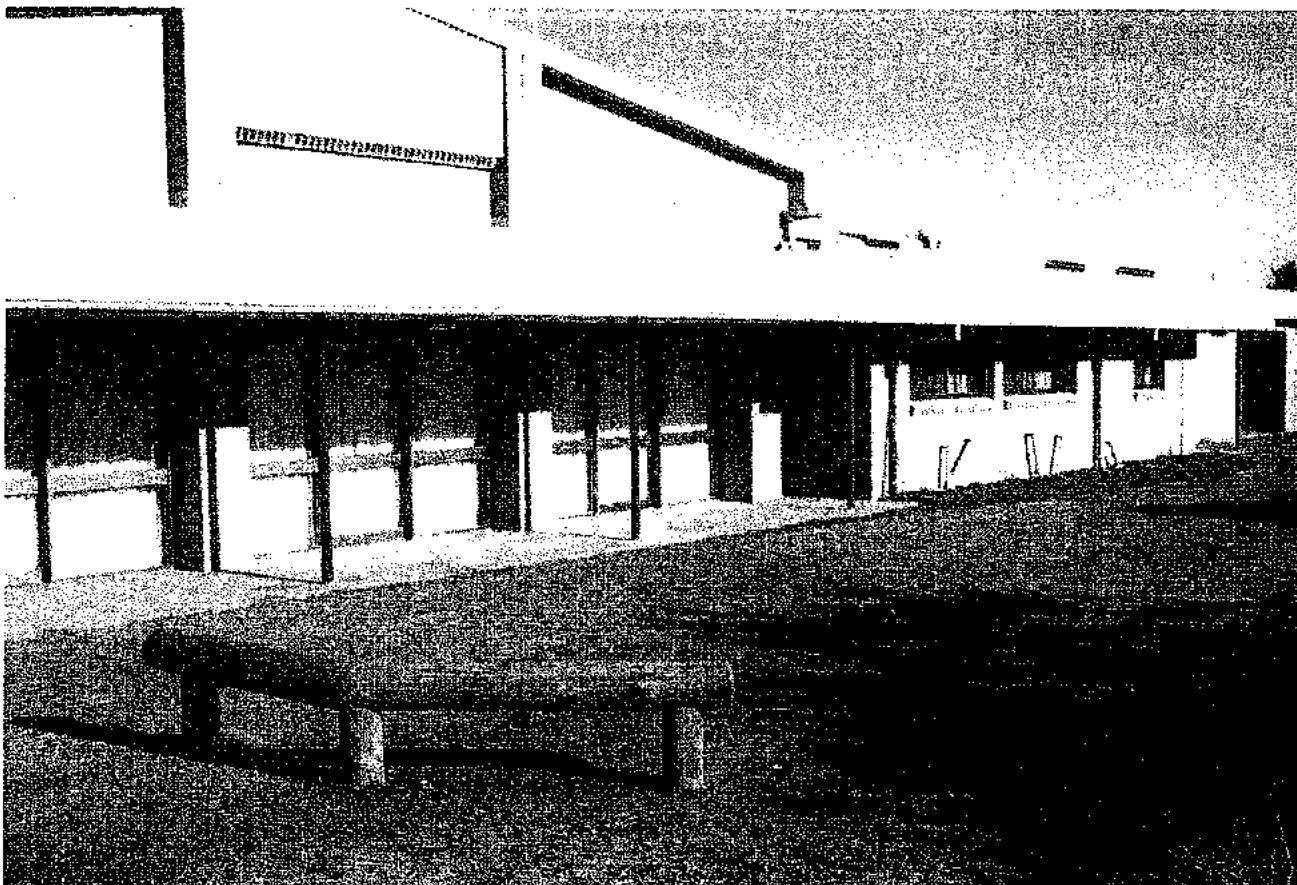
Mr. Ron Graham retired as President in 1998 stating that the strategic planning process will show that we have the safeguards to provide our clients with both facilities and activities to meet the ever-increased needs. Mr. Graham noted that the fundraising process has been difficult and more community support would be needed to make it successful. He was appreciative over his period of office with the tireless support of CEO, Committee members, auxiliaries and staff.

In 1994 the Executive Officer, Mr. Ron Laane recruited a number of fellow Coburg Rotarians. The newly elected President, Dr. Leo Foster was one of the Rotarians.

Dr. Foster, with his tertiary administration background and his service to Coburg Rotary ensured the strong bonds with the Helping Hand would continue and his expertise would be of value to the Association.



1981 Christmas Party/Concert at the Centre.



The Barry Waters Wing and Edna

NEW MILLENNIUM

As the old century drew to a close and the new century commenced the organisation engaged in a process of review and consultation with the objective of finding a suitable directional path for the future.

The Committee of Management employed a firm of consultants, Fyffe and McCubbin to facilitate the exercise. The report, produced after two months of deliberations, recommended the following areas be developed into strategic plans:

- Client Focus
- Quality Management
- Corporate Governance
- Finance and Capital Development
- Marketing

At the same time the CEO was involved with two panels. One panel reviewed an enterprise bargaining approach to the Disability Services Award, Part One.

The other panel reviewed the Residential Care Workers Award. The final arbitrary decision granted the Organisation permission to operate the "Cottage Parent" method of staffing the residential Nelson House. The "Cottage Parent" method used a notional House Parent approach to residential staff as opposed to changing staff in shifts.

The Federal Government policy of applying competition to Government departments and semi government agencies required the Organisation to consider marketing, communication and the importance of having a presence at all functions in the field. The Human Services Department in consideration of economic rationalisation recommended networking between services and agencies.

The changes extended the CEO's and Program Manager's workloads in offsite activities.

The Adult Training Support Service referred to as CATSS or Coburg Adult Training Support Service and Coburg Helping Hand accepted the motto "Assisting Hand to Life".

The development of the motto evolved from the work in the Organisation related to strategic planning.

In the service to the Intellectually Disabled, the Staff faced a difficult period consulting the Futures for Young Adults Program, the associated tendering process and adjustment to the environment of economic rationalism and provision of quality.

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As a step to cope with the workload, the Committee appointed Mrs. Anne Grattidge, Assistant Program Manager. Programs catered for the training needs of the clients and reflected skill training, education, recreation and leisure, and vocational pursuits. At various times in the history of the ATSS, certain programs gained distinction depending on the interaction and acceptance in the community.

The Drama Group of the ATSS spread its wings to be involved in the "Awakenings" Camp at Horsham. The Awakenings Camp provided the Disabled with a stage and venue to present their creative work. The Camp or Conference also provided workshops to assist Clientele to extend their work.

The Camp was conducted for a week and provided an excellent arena for the clients to learn and display their drama.

The first year Coburg ATSS participated they limited their activity to work shops and audience. After the first year, the CATSS Drama Group increased their involvement to two minor and one major stage presentation. The success of the Drama group and the Awakenings presentations were made possible by the support of the following instructors: Mrs. A. Brost, Ms. D. Phisa, Mr T. Adamidis and Ms. R. Clare.

Ms. R. Clare has been the major contributor to the Drama Group and its activities at the Awakenings supported by Anne Grattidge and Annette and Peter McConville.

The Adult Training Support Service reports in the late nineties refer to the successes in the Art, Pottery and Creative Writing programs. Doug Lyon and Neville Duncan's art work was displayed in the National Gallery in Canberra, six other clients works, craft and pottery were displayed with success at the Whittlesea Show, Coonaban Galleries, Brunswick, CIDA offices, and Art Shows at the Bellevue St. Centre and at Northcote Pottery.

The Woodwork Program created toys, furniture, garden planters and Kindergarten furniture. The items were sold through circulatory pamphlets, community days at Shopping Centres and courtesy of an outlet conducted by K. Wright in Warrandyte. Improvements in the Agency always assist the Clients. In 1998 the re-alteration of the bathroom in Kelson Annex for a wider variety of clients related to the Futures Program and the change to large Ford Transit buses providing better headroom were welcome bonuses.

By the end of 1999 the sub committees had presented 25 recommendations to the Strategic Plan. After an in-depth review the Committee chose ten recommendations. The Strategic Plan introduced required changes to business structure, investment policy and quality management. An integral part of the planning and change structure was the alteration of the name of the Association. The major opinion was it should be non-generic as the present geographical name could provide identity difficulties in the changing boundary and name structures involved with local council and Government changes.

After a number of difficult fund raising years and initial loses in the fledging car raffle, Mr. Wilson Barr the Fundraising Director completed his contract, but it was not renewed.

After 42 years association and service Mrs Letty Morrison resigned from the Committee. In her service, Letty was Secretary from 1984 to 1992. The Committee was further reduced to nine members after the resignation of Rotary members Alan Williamson and John Curtain.

Changes continued at Nelson House where supervisor Mr. and Mrs. Smit left after six months. Sharon Kubik and husband Ken took on the job of relieving Supervisors. The team is now a family affair with June and Ron Lynch and her daughter Sharon and husband Ken.

The activities of the ATSS were always changing. Some of the highlights were involvement in the Dorothy Impey Home, the development of a Herb Garden and a camp at Port Arlington for high dependant clients.

The President, Dr. Leo Foster and the C.E.O., Mr. John Airey reported their pleasure when they issued the first report of 2000/2001 under the new Company status with the new name Carinya Society. This change represented the confidence and strength of the members of the Association similar to the early days when the Centre was established under the auspices of the Central Council of affiliated members of the Helping Hand Association of Intellectually Disabled Inc. After 54 years of service the Central Council voluntary wound up its affairs on the 30th June 2001.

Coburg Helping Hand Association as part of the Strategic Review decided that it would be wise to adopt governance by a Board in preference to a Committee in relation to organisational growth and Government changes to requirements of "not for profit organizations".

The Board of Directors and office bearers in the augural year of the Board were namely:

Chairman	Dr. Leo Foster.
Vice Chairman	Mr. David Lyon.
Treasurer	Mr. Lance Philp.
Directors	Mrs. Margaret D'Elia.
	Mr. Ron Graham.
	Mr. Denis Lyon.
	Mr. Peter McConville.
	Ms. Kate Robb.

Chief Executive Officer Mr. John Airey.

The change from Committee to Board required the original Committee members to acquaint themselves with the duties of Directors of the Board. A full day Leadership workshop attended by Board Members, Foundation Trustees, CEO, Program manager and Assistant Program manager focused their strategy in thinking around six challenges.

Namely:

1. Projection to the community of the new name Carinya Society.
2. Expansion of disabled services.
3. Accommodation and respite care programs.
4. The Foundation and fundraising.
5. Board members selection.
6. Operating Budget.

The Board's strategy was to convert the accepted strategy plan recommendations into the preparation of an Annual Target Plan. The Target Plan's purpose was to deal, to discuss and decide on action in relation to recommended points, thus ensuring systematic coverage. The Board decided to mesh the Chief Executive Officer's annual target plan into the system.

The review consequentially involved an audit of Carinya's economy and for the first time in ten years the program fees were increased and tied to cost of living increases.

To meet the strategy points related to the expansion of services, accommodation and respite care programs the Board employed an Architectural firm and a Fundraiser firm to support the master plan.

The first outcome was the development of a master plan prepared by Architectural firm Ball, Inserra and Girbau.

In seeking to develop an alternative avenue of fund raising the Board engaged O'Keefe and Partners, an Australian fundraising consultancy.

The President Dr Leo Foster stated that the standard of service provided was excellent, as evidenced by the continual Quality Accreditation and receipt of a grant under Human Services Best Practice Funding for Disability Services.

Unfortunately, several office staff changes were experienced at the same time. The Office Juniors Ms. E. Walker resigned in 1998, and her replacement Ms. N. Peterson resigned in 1999. Ms. Linda Harvey who still serves the agency and coordinates the fundraising administration as well as organisational business was employed in 1999.

The CEO, Mr John Airey believes that the strength of the Centre, its service and its ability to achieve and perform is founded on the quality staff.

The management is effectively supported by his office administration team, in Joanne Grunden, Linda Harvey; Quality Co-ordinator Margaret Sheriff; the special professional expertise of the program staff under the leadership of the Program Manager Annette McConville and Assistant Program Manager Anne Grattidge and the excellent care of the residential led by June Lynch.

The Helping Hand Association of Victoria for children with an Intellectual Disability provided awards for service to its member association. In later years the Council of Intellectual Disability Agencies introduced awards for recognition of service. A highlight of the Council of Intellectual Disability Agencies Special awards in 2000 was a presentation to Mrs Hilda Webster and Lance Philp for their lengthy service by the Minister of Community Services Hon. Christine Campbell.

It was a sad moment when the Coburg and Essendon Auxiliaries closed their books in the 1999 and 2000 year respectively. Their last contribution totalled \$38,400; it brought the total auxiliary contribution to \$494,648.00. A magnificent effort.

The Centre kept the surviving auxiliary members in contact by providing regular Carers meetings to keep them abreast with events not only at Carinya Society but in the Disability field. The Centre continued to provide an Annual Luncheon for auxiliary members and volunteers.

The ATSS Programs have expanded to Able Ex, an exercise awareness program to enable clients to be flexible.

The Carinya Client Focus Group was proud to announce they were successful in receiving a DHS Best Practice Grant 2001. This will enable them to produce a "Focus Group Model" brochure as a guide to developing a successful focus group in any disability sector.

The Client Focus Group model was designed to emphasise the Disability Service Standards as well as develop measurable improvements in existing quality plans. Such a group is instrumental in helping clients develop skills and build their confidence in participation and decision-making. The expectations are to expand our role as advocates and further promote and encourage a greater understanding of disability standards to all clients (not only Carinya clients).

The ATSS has been fortunate to have the voluntary services of actor Bruce Alexander to assist in drama and Ms Karen Thompson has revived the pottery program.

The theme for the art show of 2000 was "Impressions and Reflections" it was opened by the late Councillor Andy Ingham of the Cultural Development Committee of the Moreland Council.

The highlight of the year for Staff and Board members was an inservice of "Inclusive Training" by Mandy Neville a consultant working in the Disability field in England. Inclusion is working towards including Disabled personnel into normal community life. Annette McConville accepted the Moreland Health City Charter award for her staff assisting in the training of Council Staff in the Care Area.

In the year 2002, Human Services changed the terminology and acknowledged the ATSS as Carinya Society Day Programs. The Agency extended the service to cater for 19 Future for Young Adult Clients. Programs developed to meet the Clients needs expanded to include environmental studies and Life Experience. The Client Focus group guided by Mrs. Debbie Quayle successfully applied for a best practice grant. The grant enabled the Client Focus Group to design a pamphlet to address the 12 Human Service Guidelines for Clients. The Client Focus Group, supported by all staff conducted social functions for the Clients. The money raised purchased a widescreen TV system with VCR, and DVD which has been a benefited to all Programs and social functions.

The Staff led by Ms. Rachel Clare gained a submission to conduct a Disability Day in year 2002. Carinya Society Day Programs promoted the day by conducting a Disability Open Inclusive Day and inviting the Community. One highlight was the excellent Art-work judged by the Moreland City Mayor, Mr. Robert Larocca.



At the 2000 Annual meeting CEO Mr. John Airey introduced Mrs. Margaret Sheriff, the Quality Assurance Co-Ordinator, who presented the Association's President Dr Leo Foster with a framed certificate recognising the Association's meeting the requirements for accreditation at ISO 9002: 1994.

Mr. Bob Morrison retired in 1999 and was recognised by a dinner in 2000.

Mr. A.R. (Bob) Morrison first became involved with our Centre when his son Gary was enrolled, more than 40 years back. Through his period Bob has always been one of the Centre's most notable workers and Committee of Management members.

One of Bob's earlier efforts was his work with the "Paper Gang". This involved the collection of old newspapers, and then carting and disposing of them to the re-cycling firms. For many years this was one of our major methods of fund raising, but eventually the price dropped so low that it was no longer a viable proposition. After the Paper Gang was disbanded Bob took on the regular mowing of the Centre's lawns and performed the task for quite some time. He was always there for the Essendon Auxiliary, whenever help was needed to assist with the setting up of fetes, street stalls etc. Bob could always be relied on to lend a hand with the heavier work.

He had been a most active member of the Committee of Management, serving as both a Committee person and as a Vice President of the Association. His work towards the benefit of the Intellectually Handicapped was recognised by the Central Council of the Helping Hand when in 1983 Bob was awarded with the Silver Emblem with Wreath, an honour only given to those who have contributed at least 15 years of exceptional service. We also recognised his personal contribution, to our Centre in particular, when in 1989 he was made an Honorary Life Member of the Association.

In 2001 Margaret Sheriff, Quality Assurance Co-Ordinator and Margaret D'Elia, a Director of the Board of Management, met with Fofi Christou, Department of Human Services Client / Carer Consultation Project Liaison Officer. The purpose was to provide a format for parent / carers of our clients to meet, discuss and understand the nine Disability Standards, as required by the Department of Human Services, and how these standards reflect on services here at Carinya.

The Disability Service Standards cover all aspects of the clients participation in the service. The Service has a moral and legal obligation to protect, enhance and develop the rights of the client in all aspects of life. These Standards range from the actual availability of a suitable service, privacy and dignity, availability of access to the Community, freedom from abuse and neglect and decision making.

The monthly gatherings took the form of small discussion groups, information days and viewing videos with examples of the Disability Standards. Twenty or more carers attended each day. Interpreters were provided so that everyone could participate. As part of the contribution by DHS to assist discussion a small luncheon was prepared and served by the Canteen group. A questionnaire will be used by all parent / carers and we are hoping that due to our discussions the parent / carer will find the questionnaire user friendly. These questionnaires will be collated by the Quality Assurance team and presented to the Board of Directors to be acted upon as an ongoing commitment of providing a quality service.

After the end of the series of meetings with Human Services the Parent/Carer Group plan to continue on a bi-monthly basis. The meeting's aim is to provide an avenue of communication and include information on topics that carers would like to have discussed.

Special presentations were made at the 2000 / 2001 Annual Meeting to Mr. Lance Philp and Mrs. Annette McConville.

Mr Lance Philp was recognized for 28 years of service, 23 in various executive positions, as well as service to Central Council and CIDA. His representation of, and dedication to, the Helping Hand Association of Coburg and Districts was an enormous voluntary contribution to the field of intellectual disability. Lance was presented with a Life Membership in 1994 for exceptional services rendered to the Coburg Helping Hand and he was recognised in 2000 with Mrs. Hilda Webster by CIDA for significant contributions to the field of Intellectual Disability.

Mrs Annette McConville was presented with a Life Membership as recognition of her Service to clients and Carers over twenty five years as a teacher in the school, Instructor in the Activity Section, Assistant Program Director, Program Director and Program Manager. This era of service included the decade of probably the greatest change and growth. Her strong background in teaching has enabled Annette to strongly contribute and guide the development of a new approach to service and client needs.

The residential Nelson House has undergone a number of alterations. After the fire at Kew cottages, the Government changed legislation relating to Fire Safety requirements in care residential facilities. A fire system was installed in Nelson House at a cost to Human Services. After a lengthy period of legal discussions regarding the accountability of the upgrade in relation to the provision of a grant and retrospective part ownership, an outcome of full equity in the property remained with the Board. The kitchen also received a necessary make over and at a future date the front of the house will be under pinned and the surrounding paths replaced.

The ATSS hired Rick Allen in 2000 as a maintenance gardener/handyman. From 1995 to 2000, Instructor Neil Smith and his Client Group maintained the surrounds. Prior to 1995, Ron Kiff kept the grounds and maintenance in check. Previous to Ron the famous lawn gang kept the grounds and buildings in order. The Centre's surrounds have always been a credit to the work of the above people.

The strategic planning and the development of the Master plan guided the Board in decisions about the acquisition of adjacent properties at 12 Bellevue Street and 13 Kelson Street. It provided the basis for the immediate planned expansion of client facilities, improved administrative accommodation and Landscaping. The expanded facilities will offer the possibility of some community use and certainly enhance the physical surrounds and street scape.

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The Municipal Town Planning Authority has approved the plans and as we approach the fiftieth year building should begin. The projected rebuilding of 10 Bellevue Street is proposed. A project Control Group regularly meets to develop the planning stages of the facilities Master Plan.

The first stage of the Master plan is to redesign the front Program building to incorporate an upstairs administration and improved Program facilities and provide a sensory garden and improved driveway. The other stage is the conversion of 10 Bellevue Street to an accommodation facility and provision of a sensory garden and improved entrance. Later stages of the master plan involve using the newly purchased houses as Day Service Programs and administration facilities during building of the first stage and in years to come, a residential service.

The strategy plan recommended an increase in the area of fundraising. A task force of leaders was proposed in the areas of:

1. Leadership
2. Local Business
3. Service Clubs
4. Community
5. Client Families
6. Grants, Trusts and Foundation
7. Events and PR

Within the framework of fundraising Terry Carroll organises the car raffle with office staffer Linda Harvey.

The Board contracted the firm O'Keefe and Partners to develop a fund raising campaign with a target of one million dollars towards the building project.

In order to meet increasing costs associated with the Centre's operation, the Board of Directors increased program fees. These fees had not been increased for ten years. The Programs offered by staff for our clients have continued to provide a wide range of activities.

A highlight for two Board members in 2001 was the presentation of CIDA Volunteer Recognition of Service Awards presented to Mr. Denis Lyon (23 years service) and Mr. Peter McConville (17 years service) by Community Services Minister Christine Campbell.

The year 2002 will incorporate the challenge involved in creating the master plan. The Board and Senior Staff will be involved in turning "dreams into reality". The Board will need to provide the initiative for structure, finance, and funding support and extend the communication networks.

The Staff will be involved with change and inconvenience while striving for the new and maintaining a service under difficult conditions and relocation of the Administration section into 10 Bellevue Street to provide the contracted builder with a site.

The extent of the strategy places great demands on the corporate and administrative skills of Board President Dr Leo Foster and Chief Executive Officer Mr. John Airey in maintaining direction in a project never before attempted by Carinya Society or any other service of comparable size.

The fiftieth anniversary will witness another change and another corner turned as Carinya maintains and extends the reputation of "An Assisting Hand to Life" in service of the Disabled.

Supporters

Auxiliaries: Coburg, Essendon and North-West

Auxiliaries were organisations formed to provide services and support for organisations or bodies.

The Auxiliaries that supported the Helping Hand Association for the Intellectually Disabled of Coburg and Districts were the driving force in providing the necessary fundraising to operate the services. The supporters of the Helping Hand Association for the Intellectually Disabled of Coburg and Districts formed and operated four auxiliaries namely: Coburg, Essendon, Broadmeadows and Northwest.

Unfortunately, as mentioned in other sections of the records relating to past progress, a fire in 1975 destroyed valuable history. The progress of the auxiliaries until 1975 is reliant on Annual Reports of the Association and members recollections.

Originally the fundraising for the Helping Hand Association for the Intellectually Disabled of Coburg and Districts emanated from the General Meetings of the Association.

The supporters, who attended the General Meetings, raised funds through conducting street stalls, jumble sales, collections, dances and donations from member and friends or local business such as: Stokes, Mitchell's Brush Factory, Prestige, Holeproof and Hilton.

On September 22, 1953 the Committee approved the formation of a Mothers' Club restricted to mothers of the children. The elected Office Bearers were: President Mrs. Davis, Secretary Mrs. Turnham and Treasurer Mrs. Dolling. On October 27, the name Mothers Club was changed to Ladies Auxiliary and on November 8, 1954 they were permitted by the Committee to open a Ladies Auxiliary Bank Account.

The minutes of the Committee in 1955 state the President of the Coburg Ladies Auxiliary was Mrs. Johnstone and that Mrs. Ireson was the Vice President. The April minutes reported that Mrs. Johnstone notified the Committee of the request to invite a teacher to the next Ladies Auxiliary meeting to explain to the mothers the various work the children were endeavouring to do at the Centre. Mrs. Johnstone considered the activity would provide the mothers with a better concept of the reason for fundraising.

The Coburg Auxiliary first held their monthly meetings in the Coburg Town Hall meeting room. Meetings were transferred to 11 Kelson Street when the Association purchased the premises. When 11 Kelson Street was demolished for the Hall the group met in the main facilities.

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The Coburg Auxiliary used the St. George Anglican Church Hall in Bell Street for their monthly, morning Beetle meetings. The first meeting started in 1953 and the last meeting was held in October 1995. The Auxiliary appreciated the use of the building and the gesture by the Hall Committee to charge a minimal donation for a meeting venue.

By 1957 the Centre received subsidies to conduct activities but they did not cover expenses. The next greatest source of income was from the Auxiliary. The Coburg Ladies Auxiliary contributed £841 for the year.

The second auxiliary "The Essendon Auxiliary" was formed in September 1956 after permission was granted for its formation at the 1955/56 Annual Meeting. After functioning for nine months, the Auxiliary donated 750 pounds at the next Annual Meeting in 1956/57.

By 1961/62 the two auxiliaries raised the record amount of £2,355, which in 1962/63 they increased to £3,040. The money was raised through donations from social clubs, street stalls, demonstrations, trash and treasures, plant sales, beetle mornings, paper & bottles collections and participation in Mayoral funds.

The members of the Association and the Auxiliaries in the early sixties combined to build an extension to the first building.

A special effort for raising money was participation in the Bohemian Ball. Groups nominated a candidate and raised funds for the Centre by supporting a candidate as Princess of the Ball. In 1963 the Helping Hand nomination Miss Carol Burke won the title of Bohemia Princess.

Another excellent effort was the raffle of a Holden car raising £3180.

The growth in the number of enrolments from the Broadmeadows area eventuated in the formation of an enthusiastic Broadmeadows Auxiliary in 1966.

The 1976/77 Annual Report expressed the Association's appreciation of the efforts of the Auxiliaries by stating "We are fortunate to have had three devoted groups of ladies working for us: namely the Broadmeadows, Coburg & Essendon Auxiliaries. We greatly appreciate the work of these groups, and the substantial sums raised and presented to the Association on a quarterly basis represent the basis of the great deal of money needed to maintain the Centre, buy the requisites and meet the other costs necessary for the training and education of pupils. The work of the mothers and friends who make up the membership of the Auxiliaries has been going on for 20 years and the respect and regard with which they are held in the Community has played an enormous role in our success."

On July 1, 1977 the Broadmeadows Auxiliary moved to support the new annexe in Camp Road, Broadmeadows.

The two remaining Auxiliaries continued the success as reported in the 1978/79 Annual Report that captured the atmosphere and support of the auxiliaries. Coburg reported a membership of 45 with about 20 very active members. The Beetle mornings organised by three members were a major source of income.

Throughout the year, individual members and the outside helpers who knit, sew and bake raised amounts ranging from \$78.00 to \$345. They were very important to the Association. They are Mrs. Alexander, Mrs. Cardine, Mrs. Mullins, Mrs. Ryan, Mrs. Lawrence, Mrs. Soberg, Mrs. Jenkinson and Mrs. Tullo.

Mrs. Val O'Dea originally a volunteer bus driver for the Helping Hand Association of Coburg and Districts also worked tirelessly for the Coburg Auxiliary.

She assisted at fetes and stalls over a period of eight years and by selling the soft toys she made raised a total of over \$7,000.00. Val was acknowledged with the presentation of a silver badge and a sponsor's plaque in the Barry Waters Hall. The Annual Fete held in October, the fashion parades run by Waddingham's of Brunswick and the Street stalls enabled the auxiliary to raise \$5,000.00.

Similarly June and Ron Lynch and Hilda and Kevin Webster must be noted for their tireless support at the trash and treasures and setting up the equipment for the activities or for their chocolate drives and meat donations.

The Essendon Auxiliary membership was 30 and they listed similar activities to the Coburg Auxiliary as a method of raising funds.

The Auxiliary reports thanked Mrs. Margaret Andrews, who had been Assistant Secretary for three years. Margaret was a very good fundraiser for the Essendon Auxiliary. Margaret joined Essendon Auxiliary in 1962. Her support was 'The Andrews Bottle Gang.' The gang consisted of: Messrs. L. Andrews, C. Andrews, A. Andrews, R. Treloar and P. Bennett. The Essendon Auxiliary President regularly mentioned the Gang in reports. A fund raising account 'The Margaret Andrew's Essendon Auxiliary Account' was opened as a charity benefit account for the Essendon Auxiliary.

To assist Margaret to raise funds, her husband Les Andrews and his two brothers Charlie and Albert organised 76 friends to collect empty bottles and aluminium cans. Les purchased a trailer and made special high sides to contain the 'empties'. Ray of Essendon Bottle Depot supplied trays and made regular fortnightly collections after the weekend work. Margaret was lucky, as Charlie the older brother was Manager of a bottle shop at Cranbourne and was able to collect a huge amount of bottles. The syndicate raised over \$60,000 continuing to the early nineties, ending only when the participants became too elderly.

That did not stop Margaret, who continued with a "little Tatts," later conducted by June Philp and Jean Wills. Jean on behalf of the Essendon Auxiliary donated \$30,000.00 from the account when the Auxiliary folded in the year 2000.

The Auxiliaries had many supporters and the Essendon Auxiliary minutes mentioned the Mayors Committee, 7/61-62 Masonic Masters Ladies Auxiliary, Mr. & Mrs. McLeod, Mr. Vic Lynch, Mrs. Masters, Mrs. Cardoff, and Mr. Jack Simpson M.L.A. Hostess days provided a social and funding activity for the Essendon Auxiliary and members were rostered to provide their homes and organize the meeting activity. The Essendon Auxiliary in 1982 met at the Essendon Care Centre. At this period time they were specially assisted in their fund raising by the Moonee Ponds Centenary Celebration with selling raffle tickets and Mr. Ron Jackson of Ansett Airlines who regularly made the Canteen of the Ansett workshop in Niddrie available as a venue for the Annual Fete.

Mr. Vic. Lynch was another very good supporter of the Essendon Auxiliary. He was famous for his raffles at the Lincolnshire Arms Hotel.

Pascoe Vale Rotary Club presented Mr. & Mrs. Les Andrews, in 1988 with a Community Rotary Award.

The North West Auxiliary presented their first report at the 1979/80 Annual General Meeting. The North West Activities Group's act of combining with the Helping hand Association of Coburg and Districts gave the Northwest Clients an Activity Centre five days a week.

The North West Activity Group was formed in March 1977, a weekly day care group for mentally retarded adults in the area. It was set up to provide family relief for relatives caring full time for a mentally retarded adult and to provide recreational and socialisation activities for adults.

Coburg Helping Hand Association was willing to take over responsibility of the group if extra teachers were appointed. Unfortunately it took three years to occur and it was finally achieved in February 1980. The first auxiliary meetings were held in the home of Mary DeHenin. Later the meetings moved to Clyde Butler's offices, the M.P. for Thomastown in Bonwick Street Fawkner. Jenny Miller, Clyde Butler's secretary assisted the Auxiliary greatly and was often an undercover community worker.

The Auxiliary minutes recognised the efforts of: Mr. & Mrs Ali, Mrs. Lock and Joyce Ferguson for help behind the scenes and the supportive men Mr. Peachman, Mr. Loch, Mr. Bailey and Mr. Fogliaro for their help at social functions.

The North West Auxiliary met at St. Peters Hall each month until it finally disbanded in 1993.

In 1986/87 the Auxiliaries donated money to the Barry Waters Wing. The Essendon Auxiliary provided gymnasium equipment, tables and chairs for the dining room utensils and equipment for the kitchen.

In the background of the Auxiliaries over the years were always the men who helped the ladies.

The following people must be recognised for their tireless work over many years as Presidents and Secretaries of the Auxiliaries.

As Presidents: J. Tydell (Coburg)
L. Morrison (Essendon)
N. Peachman (Northwest)
A. Turnham (Coburg)
D. Bayman (Coburg)

As Secretaries: R. Schickerling (Coburg)
D. Hughes (Coburg)
J. Wills (Essendon)
C. Hannon (Northwest)
M. Twomey (Coburg)

The Auxiliaries always reported that hostess mornings had interesting talks by people from special areas such as a Podiatrist on how to care for feet or Mrs. Mary Chapman a staff member, who spoke about the Communication Key Board Machine that proved satisfactory with trainees who had no speech.

After the 1992/93 annual meeting Nora Peachman stepped down from the North West Auxiliary President position due to ill health.

The Secretary Cheryl Hannon reported the Northwest Auxiliary had decided to disband. Many members decided to transfer to the Coburg Auxiliary. The North West Auxiliary commenced on July 12, 1979 and the first Annual Meeting was held on April 7, 1980. Initially some members started forming an informal support group in 1977. They joined with the Helping Hand Association of Coburg and Districts in 1979.

In 1995 Letty Morrison, President of the Essendon Auxiliary received an O.A.M. (Order of Australia Medal). It was reported that members of the Essendon Auxiliary know her affectionately as D.L.M. — OAM.

Letty's award was the culmination of a life long dedication to the welfare of intellectually disabled clients of the helping Hand Association of Coburg and Districts since 1954.

Jean Wills writing in the Annual Report stated in jest, that "Letty looked rather grand in her regalia, but could not be convinced to utilise cufflinks by having them, altered to stud earrings" — that said Letty, "would look completely overdone"

Two volunteer ladies at the Centre are worthy of a mention, Mrs. Isobel Botten, who assists with swimming and Mrs. Patricia Wood, who assists the Clients in the Catering group. Similarly Mrs. Margaret Beretta a member of the Essendon Auxiliary is the recognised "Puckle Street Jam Maker".

In 1997, Mr. John Airey the new Chief Executive Officer introduced a 'Thank You Luncheon' for volunteers. The Auxiliaries and volunteers were appreciative of the recognition and the chance to socialise.

The 1998/99 annual meeting was the last meeting for the Coburg Auxiliary. The Auxiliary decided because of the age of its members to conclude its service after 45 years.

Jean Wills the secretary of the Essendon Auxiliary penned the following comments for the 1999/2000 Annual Report that captures the elements and emotions of the time.

"Our fundraising days have been fun and few between during the last twelve months and the donation to the Coburg Helping Hand have only amounted to \$2,000. Due to diminishing numbers of Auxiliary Members combined with the health of several ladies it was mutually agreed on the annual meeting held on July 12th, 2000 that the Essendon Auxiliary will cease to operate in its official capacity as a fundraising organisation for the Helping Hand Association of Coburg and Districts. This decision was not lightly made, however we are happy to acknowledge that we have worked relentlessly and continuously for 44 years, commencing in 1956, raising funds for the benefit of our children, known as clients at the Centre and can say with a certain amount of pride that we have given our best shot."

Supporters

Rotary Association with Coburg Helping Hand (Carinya Society) Association

Letters published in the local newspaper did not escape the attention of the members of the Brunswick – Coburg Rotary Club. As a result of a mother's letter in the paper, six disabled children commenced activities in a private garage staffed on a roster system by parents. Helping Hand Association of Coburg was born.

With the support of Coburg City Councillors and officers who were members of the Brunswick – Coburg Rotary Club, the council granted the group use of the Coburg Football pavilion.

The operating costs were met by fundraising. A total of £65 was raised by May 31, 1953, of which £50 was donated by Rotary.

After formation of the Coburg Rotary Club Barry Waters and Ken Wheeler replaced Denzil Don and George Hemmingway as trustees of the Helping Hand Association of Coburg.

In its first year the Coburg Club supported a building appeal for a new Centre. Some members were involved as private individuals in the venture.

At the time of the Royal visit (1956) by the Queen and the Duke of Edinburgh the Brunswick – Coburg Rotary Club provided a bus to convey the children to and from the stands where the Rotary Club had arranged the seats. It was a great success for all and an experience for the children.

In September 1953, the Association opened a building fund for the purpose of erecting a suitable training centre in Coburg. The Rotary Club donated £2,050 from a sportsman day at Northern Golf Club. President Harry Chuck the charter President of Coburg Rotary presented the donation to Mrs. Dowling, President and Mrs. Morrow, Secretary at a luncheon.

The Association approached Coburg Council for suitable land to erect a Centre.

The Rotarian Councillors supported the motion and land was granted in Bellevue Street, Coburg. Des Gibson a Rotarian and council employee, voluntary drew up the plans and the working drawings as requested by the Health Department.

When the Centre opened Rotarian Ken Wheeler donated a playground.

From the start of the Centre to the present day Coburg Rotary Club regularly involve themselves in two annual functions. The functions are: the provision of a Christmas party and chairing the Annual meeting.

In 1963 when an annexe was built, Coburg Rotary Club again donated £500 to the building fund and in 1965 when the Association purchased property adjoining the Centre, Rotarian Barry Waters carried out the negotiations free of charge.

In 1971 Coburg Rotary Club presented Hilda Webster, one of the founders of the Coburg Branch of the Helping Hand Association, with a Citizen of the Year award.

In 1977 Past President Barry Waters and Mr. Laurie Penttila successfully negotiated the purchase of a residential property situated in Nelson Street Coburg, for the Association in an honorary capacity. Mr. Congleton, a Coburg Rotarian owned the property. The necessary alterations were carried out and the house equipped to be used by six students of the Association.

Mr. Laurie Penttila provided legal advice for the Helping Hand Association of Coburg until he retired from his legal practice and the Committee changed to a Board status.

Rotarians President Ken Wheeler and Barry Waters were appointed as Trustees of the Residential.

Ron Laane was appointed Administrator in 1978 of the Coburg Helping Hand. He joined the Coburg Rotary to continue the connections with the Club which had supported Coburg Helping Hand Association since its origins.

In 1979 Rotarian Barry Waters was appointed Patron after retiring as Trustee. He was also presented with a Life Membership.

The Coburg Rotary Club donated \$1,000 and presented the following goods to the residential: a large refrigerator, outdoor chairs, drapes, a lounge chair, bedspreads and a beach umbrella.

In recognition of service, Mrs. Edna Waters, wife of Barry received a Life Membership of the Helping Hand Association of Coburg in 1982.

On the February 8, 1987 the new building was opened and the wing was named after Rotarian Barry Waters and the Edna Waters Hall after Edna a Rotary Anne.

In 1987 the Barbeque shelter was presented, named in the honour of past Rotarian Max Bravo.

In July 1991 the Rotary Club used the services of the catering group to provide sandwiches in the monthly board meetings. Later the catering group provided the weekly lunch.

The benefits have been tremendous to both the staff and adults of the Association not only providing a very practical application of existing programs such as cooking but others like personal hygiene, communication, presentation, laundry, social contact and integration.

The Helping Hand Foundation was established in 1994. Trustees appointed were Coburg Rotarians, Barry Waters and Ed Woods. The founder of the Foundation was Rotarian Lauri Penttila, who processed the legal requirements.

In 1996, Patron Mr. Barry Waters received an O.A.M. in recognition of services to the community.

The presentation of the Christmas party for all has become a tradition.

The Rotary Club of Coburg continues to support the new Carinya Society providing Allan Williamson and John Curtain as members in the past for the Committee, and Dr Leo Foster who led the Organisation as President to the new identity Carinya Society, the change to a Board of Directors and a Strategy plan for the Organisation.

Patron Barry Waters, his daughter Robyn also a Rotarian, the Rotarian Foundation members and the Club continue the support established fifty years ago.

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CARINYA SOCIETY

originally

**COBURG HELPING HAND ASSOCIATION FOR THE
INTELLECTUALLY DISABLED
of
COBURG AND DISTRICTS**

APPENDIX

Appendices

Committees and Board.
Auxiliary Office Bearers.
Recipients of Emblems.
Life memberships
Staff
Sponsors
Reference acknowledgements.

APPENDIX A

COMMITTEES OF MANAGEMENT

1952

Mrs. Dowling	President.
Mrs. Morrow	Secretary
Mrs. Miller	Treasurer
Mrs. Johnson	
Mrs. Ireson.	
Mrs. Ford	
Mrs. Davis	
Mrs. Leeson.	
Mrs Trevascus	

1953

Mrs. Dowling	President.
Mr. Trevascus.	Senior Vice President.
Mr. Ireson	Junior Vice President
Mrs. Morrow	Secretary
Mr. Miller	Assistant Secretary
Mrs. Miller	Treasurer
Mrs. Nankervis	
Mrs. Burke	
Mrs. Johnson	
Mrs. Ireson	
Mrs. Leeson	

1954 / 55

Mrs. Dowling	President
Mr. Trevascus	Vice President
Mr. Ireson	Vice President
Mrs. Morrow	Secretary
Mr. J. Miller	Ass. Secretary
Mr. E. Bourke	Treasurer
Mrs. Miller	
Mrs. Nankervis	
Mrs. Burke	
Mrs. Ireson	
Mrs. Leeson	

1955 / 56

Mrs. Dowling	President
Mr. Trevascus	Vice President
Mr. Ireson	Vice President
Mrs. Morrow	Secretary
Mr. D. Morrison	Ass. Secretary
Mr. E. Bourke	Treasurer
Mr. Miller	
Mrs. Nankervis	
Mrs. Burke	
Mrs. Ireson	
Mrs. Leeson	

1956 / 57

Mrs. Dowling	President
Mr. Trevascus	Vice President
Mr. P. O'Brien	Vice President
Mr. D. Morrison	Secretary
Mrs. H. Morrow	Ass. Secretary
Mr. H. Ireson	Treasurer
Mrs. Nankervis	
Mrs. Burke	
Mrs. Ireson	
Mrs. Leeson	
Mrs. A. Prittie	

1957 / 58

Mrs. Dowling	President
Mr. Trevascus	Vice President
Mr. P. O'Brien	Vice President
Mr. D. Morrison	Secretary
Mrs. H. Morrow	Ass. Secretary
Mr. H. Ireson	Treasurer
Mrs. Nankervis	
Mrs. Burke	
Mrs. Ireson	
Mrs. Leeson	
Mrs. T. Johnstone	
Mr. R. Lyon.	

COMMITTEES OF MANAGEMENT

1958 / 59

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. R. Lyon	Vice President
Mr. A. Draper	Secretary
Mrs. H. Smallacombe	Ass. Secretary
Mr. H. Ireson	Treasurer
Mrs. H. Clifford	
Mr. L. Rich	
Mr. I. Parkes	
Mr. P. O'Brien	
Mrs. H. Morrow	
Mrs. G. Johnstone	

1959 / 60

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. P. O'Brien	Vice President
Mr. A. Draper	Secretary
Mr. I. Trevascus	Ass. Secretary
Miss. S. Manly	Treasurer
Mr. J. Dermody	
Mrs. Burke	
Mr. Ireson	
Mrs. G. Johnstone	
Mr. I. Parkes	
Mr. L. Rich	
Mr. H. Clifford	

1960 / 61

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. P. O'Brien	Vice President
Mr. A. Draper	Secretary
Mrs. L. Trevascus	Ass. Secretary
Miss S. Manly	Treasurer
Mrs. H. Clifford	
Mr. L. Rich	
Mr. I. Parkes	
Mrs. H. Morrow	
Mrs. G. Johnstone	
Mr. H. Ireson	
Mr. J. Dermody	

1961 / 62

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. H. Ireson	Vice President
Mr. A. Draper	Secretary
Mrs. L. Trevascus	Ass. Secretary
Mr. J. Hammon	Treasurer
Mr. J. Dermody	
Mr. Strang	
Mrs. Dolling	
Mrs. G. Johnstone	
Mr. I. Parkes	
Miss. S. Manly	

1962 / 63

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. H. Ireson	Vice President
Mr. A. Draper	Secretary
Mrs. L. Trevascus	Ass. Secretary
Mrs. J. Hammon	Treasurer
Miss Manly	
Mr. Tehan	
Mr. I. Parkes	
Mrs. Dolling	
Mr. Strang	
Mr. R. Lyon	

1963 / 64

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. H. Ireson	Vice President
Mrs. J. Hammon	Secretary
Mrs. L. Trevascus	Ass. Secretary
Mr. J. Hammon	Treasurer
Miss Manly	
Mr. K. Tehan	
Mrs. N. Dolling	
Mr. J. Strang	
Mr. I. Parkes	
Mr. R. Lyon	

1. The first part of the document is a list of the names of the members of the committee.

COMMITTEES OF MANAGEMENT

1964 / 65

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. A. Draper	Vice President
Mrs. J. Hammon	Secretary
Mrs. L. Trevascus	Ass. Secretary
Mrs. V. Frood	Treasurer
Miss Manly	
Mr. Tehan	
Mr. F. Vale	
Mr. Dolling	
Mr. L. Rich	
Mr. R. Lyon	

1966 / 67

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. A. Draper	Vice President
Mrs. J. Hammon	Secretary
Mrs. L. Trevascus	Ass. Secretary
Mrs. G. Smith	Treasurer
Mrs. T. Johnstone	
Mrs. H. Webster (Morrow)	
Mr. A. Morrison	
Mr. R. Dolling	
Mr. B. Jeffrey	
Mr. E. Childs	

1968 / 69

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. A. Draper	Vice President
Mrs. J. Hammon	Secretary
Mrs. L. Trevascus	Ass. Secretary
Mrs. G. Smith	Treasurer
Mrs. T. Johnstone	
Mrs. H. Webster (Morrow)	
Mr. A. Morrison	
Mr. R. Dolling	
Mr. B. Jeffrey	
Mr. E. Childs	

1965 / 66

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. H. Ireson	Vice President
Mrs. J. Hammon	Secretary
Mrs. L. Trevascus	Ass. Secretary
Mrs. V. Frood	Treasurer
Mrs. Johnson	
Mr. Rich	
Mrs. N. Dolling	
Mrs. Rogers	
Mr. Dermody	
Mr. R. Lyon	

1967 / 68

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. H. Ireson	Vice President
Mrs. J. Hammon	Secretary
Mrs. L. Trevascus	Ass. Secretary
Mrs. G. Smith	Treasurer
Mrs. F. Brown	
Mrs. H. Webster (Morrow)	
Mr. A. Morrison	
Mr. E. Childs	
Mr. B. Wills	
Mr. B. Jeffrey	

1969 / 70

Mr. D. Morrison	President
Mr. R. Turnbull	Vice President
Mr. H. Ireson	Vice President
Mrs. J. Hammon	Secretary
Mrs. F. Brown	Ass. Secretary
Mrs. G. Smith	Treasurer
Mrs. E. Trevascus	
Mrs. R. Hughes	
Mr. A. Morrison	
Mr. E. Childs	
Mr. B. Wills	
Mr. R. Bilston	

COMMITTEES OF MANAGEMENT

1970 / 71

Mr. E. Childs	President
Mr. L. Philp	Vice President
Mr. D. Morrison	Vice President
Mrs. G. Smith	Treasurer
Mrs. J. Hammon	Secretary
Mrs. F. Brown	Ass. Secretary
Mrs. J. Tydell	
Mr. B. Jeffery	
Mr. R. Hughes	
Mr. O. Denny	
Mr. A. McKie	
Mr. L. Kearney	

1971 / 72

Mr. E. Childs	President
Mr. L. Philp	Vice President
Mr. D. Morrison	Vice President
Mrs. F. Brown	Secretary
Mrs. J. Tydell	Assistant Secretary
Mrs. G. Smith	Treasurer
Mrs. J. Hammon	
Mr. O. Denny	
Mr. R. Hughes	
Mr. L. Kearney	
Mr. A. McKie	
Mr. Falzon	

1972 / 73

Mr E. Childs	President
Mrs J. Hammon	Vice President
Mr. D. Morrison	Vice President
Mrs F. Brown	Secretary
Mrs. J. Tydell	Ass. Secretary
Mr. E Bayman	Treasurer
Mr. O. Denny	
Mr. R. Hughes	
Mr. L. Kearney	
Mr. A McKie	
Mr. W. Duncan	
Mr. Sizeland	

1973 / 74

Mr. E. Childs	President
Mrs. J. Hammon	Vice President
Mr. D. Morrison	Vice President
Mrs. F. Brown	Secretary
Mrs. J. Tydell	Assistant Secretary
Mr. E. Bayman	Treasurer
Mr. O. Denny	
Mr. R. Hughes	
Mr. L. Kearney	
Mr. A. McKie	
Mr. W. Duncan	
Mr. K. Harris	

1974 / 75

Mr. E. Childs	President
Mr. R. Hughes	Vice President
Mr. L. Kearney	Vice President
Mrs. F. Brown	Secretary
Mrs. J. Tydell	Ass. Secretary
Mr. E. Bayman	Treasurer
Mrs. J. Hammon	
Mr. D. Morrison	
Mr. K. Harris	
Mr. B. Duncan	
Mr. T. Abraham	
Mr. A. McKie	

1975 / 76

Mr. E. Childs	President
Mrs. J. Hammon	Vice President
Mr. R. Hughes	Vice President
Mrs. F. Brown	Secretary
Mr. E. Bayman	Treasurer
Mr. A. McKie	Assistant Secretary
Mr. D. Morrison	
Mr. K. Harris	
Mr. L. Kearney	
Mr. T. Abraham	
Mr. B. Duncan	
Mr. L. Falckh	
Mrs. L. Morrison	

COMMITTEES OF MANAGEMENT

1976 / 77

Mr. E. Childs	President
Mrs. J. Hammon	Vice President
Mr. R. Hughes	Vice President
Mrs. F. Brown	Secretary
Mr. E. Bayman	Treasurer
Mr. A. McKie	Ass. Secretary
Mr. L. Kearney	
Mr. A. Morrison	
Mrs. L. Morrison	
Mr. T. Abraham	
Mr. B. Duncan	
Mr. F. Whalley	

1977 / 78

Mrs. J. Hammon	President
Mr. R. Turnball	Vice President
Mr. R. Hughes	Vice President
Mr. L. Kearney	Secretary
Mrs. L. Morrison	Assistant Secretary
Mr. E. Bayman	Treasurer
Mr. A. Morrison	
Mr. L. Andrews	
Mrs. G. Viertel	
Mr. L. Philp	
Mr. S. Talbot	
Mr. F. Scholz	

1978 / 79

Mrs. J. Hammon	President
Mr. L. Andrews	Vice President
Mr. R. Hughes	Vice President
Mr. L. Philp	Secretary
Mr. E. Bayman	Treasurer
Mrs. L. Morrison	
Mrs. G. Viertel	
Mrs. K. Brook	
Mrs. N. Peachman	
Mr. L. Kearney	
Mr. R. Morrison	
Mr. S. Talbot	
Mr. D. Lyon	
Mr. F. Scholz	

1979 / 80

Mrs. J. Hammon	President
Mr. L. Andrews	Vice President
Mr. R. Hughes	Vice President
Mr. L. Philp	Secretary
Mr. E. Bayman	Treasurer
Mrs. L. Morrison	
Mrs. G. Viertel	
Mrs. N. Peachman	
Mr. A. Morrison	
Mr. D. Lyon	
Mr. F. Scholz	
Mr. D. Bateman	

1980 / 81

Mrs. J. Hammon	President
Mr. L. Andrews	Vice President
Mr. R. Hughes	Vice President
Mr. L. Philp	Secretary
Mr. E. Bayman	Treasurer
Mrs. L. Morrison	
Mrs. G. Viertel	
Mrs. N. Peachman	
Mr. A. Morrison	
Mr. D. Lyon	
Mr. F. Scholz	
Mr. D. Bateman	

1981 / 82

Mrs. J. Hammon	President
Mr. L. Andrews	Vice President
Mr. D. Bateman	Vice President
Mr. L. Philp	Secretary
Mr. E. Bayman	Treasurer
Mrs. L. Morrison	
Mrs. G. Viertel	
Mrs. N. Peachman	
Mr. R. Morrison	
Mr. D. Lyon	
Mr. F. Scholz	
Mr. D. Bailey	

COMMITTEES OF MANAGEMENT

1982 / 83

Mr. L. Andrews	President
Mr. D. Bateman	Vice President
Mrs. L. Morrison	Vice President
Mr. L. Philp	Secretary
Mr. E. Bayman	Treasurer
Mrs. G. Viertel	
Mrs. N. Peachman	
Mr. A. Morrison	
Mr. D. Lyon	
Mr. R. Hughes	
Mr. D. Bailey	
Mr. D. Angus	

1983 / 84

Mr. L. Andrews	President
Mr. D. Bateman	Vice President
Mr. L. Philp	Vice President
Mrs. L. Morrison	Secretary
Mr. E. Bayman	Treasurer
Mrs. G. Viertel	
Mrs. N. Peachman	
Mr. A. Morrison	
Mr. D. Lyon	
Mr. D. Bailey	
Mr. D. Angus	

1984 / 85

Mr. L. Andrews	President
Mr. D. Bateman	Vice President
Mr. L. Philp	Vice President
Mrs. L. Morrison	Secretary
Mr. E. Bayman	Treasurer
Mrs. G. Viertel	
Mrs. N. Peachman	
Mr. A. Morrison	
Mr. D. Lyon	
Mr. D. Bailey	
Mr. D. Angus	

1985 / 86 & 1986 / 87

Mr. L. Andrews	President
Mr. L. Philp	Vice President
Mr. D. Bailey	Vice President
Mrs. L. Morrison	Secretary
Mr. E. Bayman	Treasurer
Mrs. G. Viertel	
Mrs. N. Peachman	
Mr. A. Morrison	
Mr. D. Lyon	
Mr. P. McConville	
Mrs. W. Urch (1986)	

1987 / 88

Mr. L. Andrews	President
Mr. L. Philp	Vice President
Mr. D. Bailey	Vice President
Mrs. L. Morrison	Secretary
Mr. E. Bayman	Treasurer
Mr. N. Peachman	
Mr. A. Morrison	
Mr. D. Lyon	
Mr. P. McConville	
Mrs. W. Urch	
Mrs. M. Reddan	
Mr. R. Graham	

1988 / 89

Mr. L. Andrews	President
Mr. L. Philp	Vice President
Mr. A. Morrison	Vice President
Mrs. L. Morrison	Secretary
Mr. E. Bayman	Treasurer
Mrs. N. Peachman	
Mrs. W. Urch	
Mrs. M. Reddan	
Mr. D. Lyon	
Mr. P. McConville	
Mr. R. Graham	

COMMITTEES OF MANAGEMENT

1989 / 90

Mr. L. Philp	President
Mr. R. Graham	Vice President
Mr. L. Andrews	Vice President
Mrs. L. Morrison	Secretary
Mr. E. Bayman	Treasurer
Mrs. N. Peachman	
Mrs. W. Urch	
Mrs. M. Reddan	
Mrs. I. Hodgson	
Mr. A. Morrison	
Mr. D. Lyon	
Mr. P. McConville	
Mr. G. Morrison	

1990 / 91

Mr. L. Philp	President
Mr. R. Graham	Vice President
Mr. L. Andrews	Vice President
Mrs. L. Morrison	Secretary
Mr. E. Bayman	Treasurer
Mrs. N. Peachman	
Mrs. W. Urch	
Mrs. M. Reddan	
Mr. R. Morrison	
Mr. D. Lyon	
Mr. P. McConville	
Mr. G. Morrison	

1991 / 92

Mr. L. Philp	President
Mr. R. Graham	Vice President
Mr. D. Lyon	Vice President
Mrs. L. Morrison	Secretary
Mr. L. Andrews	Treasurer
Mrs. N. Peachman	
Mrs. W. Urch	
Mrs. M. Reddan	
Mr. A. Morrison	
Mr. P. McConville	
Mr. G. Morrison	

1992 / 93

Mr. L. Philp	President
Mr. R. Graham	Vice President
Mr. D. Lyon	Vice President
Mr. L. Andrews	Treasurer
Mrs. L. Morrison	
Mrs. N. Peachman	
Mrs. W. Urch	
Mrs. M. Reddan	
Mr. A. Morrison	
Mr. P. McConville	
Mr. G. Morrison	
Mr. C. Schot	

1993 / 94

Mr. L. Philp	President
Mr. R. Graham	Vice President
Mr. D. Lyon	Vice President
Mr. L. Andrews	Treasurer
Mrs. L. Morrison	
Mrs. W. Urch	
Mrs. M. Reddan	
Mr. A. Morrison	
Mr. P. McConville	
Mr. G. Morrison	
Mr. C. Schot	

1994 / 95

Mr. R. Graham	President
Mr. L. Philp	Vice President
Mr. D. Lyon	Vice President
Mr. L. Andrews	Treasurer
Mrs. L. Morrison	
Mrs. W. Urch	
Mrs. M. D'Elia (Reddan)	
Mr. A. Morrison	
Mr. P. McConville	
Mr. G. Morrison	
Mr. C. Schot	
Mr. A. Williamson	
Dr. L. Foster	

COMMITTEES OF MANAGEMENT

1995 / 96

Mr. R. Graham	President
Mr. L. Philp	Vice President
Mr. D. Lyon	Vice President
Mr. L. Andrews	Treasurer
Mrs. M. D'Elia	
Mrs. L. Morrison	
Dr. L. Foster	
Mr. P. McConville	
Mr. A. Morrison	
Mr. G. Morrison	
Mrs. W. Urch	
Mr. A. Williamson	

1996 / 97

Mr. R. Graham	President
Dr. L. Foster	Vice President
Mr. D. Lyon	Vice President
Mr. L. Andrews	Treasurer
Mrs. M. D'Elia	
Mrs. L. Morrison	
Mr. David Lyon	
Mr. P. McConville	
Mr. A. Morrison	
Mr. G. Morrison	
Mr. L. Philp	
Mr. A. Williamson	

1997 / 98

Mr. R. Graham	President
Dr. L. Foster	Vice President
Mr. P. McConville	Vice President
Mr. L. Philp	Treasurer
Mr. Denis Lyon	
Mr. David Lyon	
Mrs. M. D'Elia	
Mrs. L. Morrison	
Mr. A. Morrison	
Mr. G. Morrison	
Mr. A. Williamson	

1998 / 99

Dr. L. Foster	President
Mr P. McConville	Vice President
Mr. L. Philp	Treasurer
Mrs. M. D'Elia	
Mr. R. Graham	
Mr. Denis Lyon	
Mr. David Lyon	
Mr. A. Morrison	

1999 / 2000

Dr. L. Foster	President
Mr. P. McConville	Vice President
Mr. L. Philp	Treasurer
Mrs. M. D'Elia	
Mr. R. Graham	
Mr. David Lyon	
Mr. Denis Lyon	

BOARD OF MANAGEMENT DIRECTORS

2000 / 01

Dr. L. Foster	Chairman
Mr. David Lyon	Vice Chairman
Ms. K. Robb	Treasurer
Mrs. M. D'Elia	
Mr. R. Graham	
Mr. Denis Lyon	
Mr. P. McConville	

2001 / 02

Dr. L. Foster	Chairman
Mr. David Lyon	Vice Chairman
Ms. K. Robb	Treasurer
Mrs. M. D'Elia	
Mr. Denis Lyon	
Mr. P. McConville	

APPENDIX B

AUXILIARY OFFICE BEARERS – COBURG AUXILIARY

	<u>PRESIDENT</u>	<u>SECRETARY</u>	<u>TREASURER</u>
78 – 79	June Tydell	Rita Schickerling	
79 – 80	June Tydell	Rita Schickerling	
80 – 81	Dorothy Bayman	Dorothy Hughes	
81 – 82	Dorothy Bayman	Dorothy Hughes	
82 – 83	Dorothy Hughes	Margaret Twomey	
83 – 84	Dorothy Hughes	Margaret Twomey	
84 – 85	June Tydell	Dorothy Hughes	
85 – 86	June Tydell	Dorothy Hughes	
86 – 87	Dorothy Bayman	Margaret Twomey	Dorothy Hughes
87 – 88	Dorothy Bayman	Margaret Twomey	Dorothy Hughes
88 – 89	June Tydell	Margaret Twomey	Dorothy Hughes
89 – 90	June Tydell	Margaret Twomey	Dorothy Hughes
90 – 91	June Tydell	Margaret Twomey	Dorothy Hughes
91 – 92	Ann Turnham	Margaret Twomey	Dorothy Hughes
92 – 93	Ann Turnham	Margaret Twomey	Dorothy Hughes
93 – 94	Ann Turnham	Margaret Twomey	Dorothy Hughes
94 – 95	Ann Turnham	Margaret Twomey	Dorothy Hughes
95 – 96	Ann Turnham	Margaret Twomey	Dorothy Hughes
96 – 97	Ann Turnham	Margaret Twomey	Dorothy Hughes
97 – 98	Ann Turnham	Margaret Twomey	Dorothy Hughes
98 – 99	June Tydell	Dorothy Hughes	Dorothy Hughes
99 – 2000	June Tydell	Dorothy Hughes	Dorothy Hughes

NORTH WEST AUXILIARY

	<u>PRESIDENT</u>	<u>HON. SECRETARY</u>	<u>TREASURER</u>
78 – 79			
79 – 80	Norah Peachman	Margaret Ali	
80 – 81	Norah Peachman	Debra Davis	
81 – 82	Norah Peachman	Debra Davis	
82 – 83	Norah Peachman	Debra Davis	
83 – 84	Norah Peachman	Cheryl Hannan	
84 – 85	Norah Peachman	Cheryl Hannan	
85 – 86	Norah Peachman	Cheryl Hannan	
86 – 87	Norah Peachman	Cheryl Hannan	
87 – 88	Norah Peachman	Cheryl Hannan	Win Urch
88 – 89	Norah Peachman	Cheryl Hannan	Win Urch
89 – 90	Norah Peachman	Cheryl Hannan	Win Urch
90 – 91	Norah Peachman	Cheryl Hannan	Win Urch
91 – 92	Mary DeHenin	Cheryl Hannan	Win Urch
92 – 93	Glad Kelly	Cheryl Hannan	Win Urch

Last Report

ESSENDON AUXILIARY

PRESIDENT

HON. SECRETARY

TREASURER

78 - 79	Letty Morrison	Mary Roberts	
79 - 80	Letty Morrison	Mary Roberts	
80 - 81	Letty Morrison	Jean Wills	
81 - 82	Letty Morrison	Jean Wills	
82 - 83	Letty Morrison	Jean Wills	Margaret Andrews
83 - 84	Letty Morrison	Jean Wills	Margaret Andrews
84 - 85	Letty Morrison	Jean Wills	Margaret Andrews
85 - 86	Letty Morrison	Jean Wills	Margaret Andrews
86 - 87	Letty Morrison	Jean Wills	Margaret Andrews
87 - 88	Letty Morrison	Jean Wills	Margaret Andrews
88 - 89	Letty Morrison	Jean Wills	Margaret Andrews
89 - 90	Letty Morrison	Jean Wills	Margaret Andrews
90 - 91	Letty Morrison	Jean Wills	Ann Graham
91 - 92	Letty Morrison	Jean Wills	Ann Graham
92 - 93	Letty Morrison	Jean Wills	Letty Morrison
93 - 94	Letty Morrison	Jean Wills	Thelma Duncan
94 - 95	Letty Morrison	Jean Wills	Thelma Duncan
95 - 96	Letty Morrison	Jean Wills	Ann Graham
96 - 97	Letty Morrison	Jean Wills	Ann Graham
97 - 98	Letty Morrison	Jean Wills	Ann Graham
98 - 99	Letty Morrison	Jean Wills	Ann Graham

APPENDIX C

RECIPIENTS OF EMBLEMS

HELPING HAND ASSOCIATION AWARDS PRESENTED

- Gold Emblem** - President and Past President of the Association Central Council
Silver Emblem - Association and Branch Executive Members
- Persons who have given outstanding service to the Association or its Member Associations
Silver Wreath - Added to the above Emblems when more than 15 years continuous outstanding service has been given. (Award initiated 1969).

GOLD EMBLEM WITH SILVER WREATH

Mrs J. Hammon (deceased) 1979
Mr L. Philp 1990

SILVER EMBLEM WITH WREATH

Mr D. Morrison (dec)	1972	Mr A. (Bob) Morrison	1983
Mrs H. Webster	1974	Mrs M. Andrews (dec)	1985
Mrs J. Hammon (dec)	1975	Mr E. Bayman	1985
Mrs D.L. Morrison O.A.M	1975	Mrs N. Parker (dec)	1985
Mrs M. Roberts (dec)	1976	Mrs W. Urch	1986
Mrs R. Schickerling (dec)	1978	Mrs E. O'Neill (dec)	1986
Mrs D. James (dec)	1979	Mr R. Laane (dec)	1986
Mrs E. Trevascus (dec)	1979	Mr L. Andrews O.A.M	1989
Mrs T. Johnstone (dec)	1979	Mr L. Philp	1990
Mrs F. Heritage	1980	Mrs T. Duncan (dec)	1990
Mrs C. Dillon	1980	Mr K. Webster	1992
Mrs D. Bayman	1981	Mrs T. Winther	1992
Mrs A. Bennett	1981	Mrs M. Beretta	1993
Mrs D. Hughes	1981	Mrs N. Peachman	1993
Mrs L. Morrison	1981	Mr A. Beretta	1994
Mrs L. McDougall	1982	Mrs A. Turnham (dec)	1994
Mr R. Hughes	1982	Mrs M. Twomey (dec)	1995
Mrs J. Wills	1983	Mrs V. O'Dea	1997
Mrs J. Tydell	1983		

Silver Badge Emblem

Original Committee Office Bearers 1953/54

Mrs. N. Dowling	President
Mrs. H. Morrow	Secretary
Mrs. E. Miller	Treasurer

1953

Mr. K. Bourke
Mrs. R. Leeson

1954

Mrs. Nankervis
Mr. L. Trevascus
Mr. H. Ireson

1955

Mrs. P. Shadbolt
Mrs. T. Johnstone
Mr. Hiller

1956

Mr. D. Gibson
Mrs. A. Prittie
Mr. L. Brown

1957

Mrs. D. Ely
Mr. D. Morrison
Mrs. T. O'Brien

1958

Mr. P. O'Brien

1959

Mrs. Clifford
Mrs. K. Kelly
Mrs. D.L. Morrison

1960

Mrs. G. O'Brien

1961

Mr. K. Watts
Mrs. J. Hammon

1962

Mrs. L. Rogers
Mrs. R. Schickerling

1963

Mr. R. McGrath

1964

Mrs. A. Dyett
Mr. J. Royle

1965

Mrs. Davies
Mrs. M. Roberts
Mrs. V. Frood
Mrs. L. Dermody

1966

Mrs. D. James

1967

Mrs. F. Heritage
Mrs. G. Smith
Mr. F. Vale
Mr. H. Paynting

1968

Mrs. C. Dillon

1969

Mrs. N. Dolling
Mrs. I. Seaborne
Mrs. V. Harris

1970

Mrs. K. Rogers
Mrs. F. Brown
Mr. R. Laane (Brighton)

1971

Mrs. B. Turnbull
Mr. B. Jeffrey
Mr. E. Childs

1972

Mrs. M. Horsley
Mrs. L. Ward
Mrs. D. Bayman

1973

Mrs. Lois Morrison
Mrs. V. Tehan
Mr. R. Hughes

1974

Mr. E. Bayman
Mr. S. James
Mrs. B. Harris
Mrs. D. Hughes
Mrs. P. Smith

1975

Mrs. P. Jeffrey
Mrs. M. Watts
Mrs. E. Childs

1976

Mrs. L. McDougall
Mr. O'Neill
Mr. R. Hammon

1977

Mr. F. Scholz
Mrs. Holdsworth
Mrs. Tullo

1980

Mrs. V. O'Dea
Mrs. M. Andrews
Mr. L. Andrews O.A.M.

1983

Mr.s. G. Viertel
Mrs. K. Brook
Mrs. W. Urch

1986

Mrs. Twomey
Mrs. Beretta
Mrs. Lock

1989

Mrs. A. Turnham
Mrs. E. Holden
Mrs. J. Stamp
Mrs. M. Ali

1992

Mr. R. Graham
Mr. B. Wills

1995

Mrs. K. Barton
Mrs. D. Hutchins

1978

Mr. R. Turnbull MBE
Mrs. G. Mullins
Mrs. J. Wills

1981

Mrs. B. Scholz
Mrs. M. Fuller
Mrs. N. Peachman
Mr. L. Philp

1984

Mr. Bateman
Mrs. Duncan
Mrs. Parker

1987

Mrs. T. Winther
Mrs. C. Hannan

1990

Mrs. E. Musgrave
Mrs. P. Flynn
Mr. W. Duncan

1993

Mrs. S. Taylor
Mrs. P. Wood
Mrs. I. Botten

1998

Mrs. A. Graham

1979

Mrs. I. Kerstovich
Mr. D. Flynn
Mr. L. Penttila

1982

Mrs. J. Tydell
Mrs. E. Reece
Mr. B. Nolan

1985

Mrs. Angus
Mrs. O'Neill

1988

Mrs. A. Moore
Mrs. M. DeHenin
Mr. D. Lyon

1991

Mrs. J. Philp
Mrs. G. Kelly
Mrs. G. Jacobs

1994

Mrs. C. Balshaw

APPENDIX D

LIFE MEMBERSHIPS

Mrs. H. Ramussen (deceased) 1954
Mr. P. O'Brien (deceased) 1961
Mrs. T. O'Brien (deceased) 1961
Mrs. D. Ireson (deceased) 1963
Mr. H. Ireson (deceased) 1963
Mrs. T. Johnstone (deceased) 1966
Mrs. E. Trevascus (deceased) 1967
Mr. D. Morrison (deceased) 1970
Mrs. J. Hammon (deceased) 1971
Mrs. H. Webster 1971
Mrs. D.L. Morrison O.A.M. 1975
Mrs. M. Roberts (deceased) 1975
Mrs. R. Schickerling (deceased) 1976
Mrs. F. Brown (deceased) 1977
Mrs. E. Childs (deceased) 1977
Mr. B. Waters 1979
Mrs. E. Waters (deceased) 1982
Mr. E. Bayman 1986
Mr. L. Penttila 1986
Mr. A. Morrison 1989
Mr. L. Andrews O.A.M. 1989
Mr. L. Philp 1994
Mr. R. Laane (deceased) 1995
Mrs. P. Wood 1997
Mrs. A. McConville 2001

APPENDIX E

STAFF

Documentation prior to 1979 is not accurate. It is based on interviews and available records.

Coburg Helping Hand Staff

Supervisors

Supervisor

Supervisor

Supervisor

Supervisor

Sectional Supervisor Broadmeadows

Assistant Supervisor

Assistant Program Director

Acting Junior School Supervisor

Assistant Teacher

Assistant Program Director

Program Director

Teachers / Instructors

Miss Corry	1952 / 53
Mrs Greening	1953 / 77
Mrs. Greening	1968 / 77
Mrs. Ellridge	1954 / 55
Miss MacKenzie	unknown
Mrs McGregor	unknown
Mrs Willcox	1953 / 75
Mrs. Martin	1957 / 68
Mrs. Bendschneider	1958 / 75
Mrs. Peters	1962 / 75
Mrs Wilkes	1962 / 72
Miss Wykes	1962 / 63
Mrs Denton	1964
Mrs. Smith	1965
Mrs Petersen	unknown
Mrs. Evans	1969 / 80
Mrs. Sheddick	1969
Mrs. I. Stow	unknown
Mrs. Willcox	1972
Miss. Worland	1972
Mrs. Opie	1972 / 86
Miss A. Mannix	1972 / 85 school
Miss A. Mannix	1979 / 81 (m. Grattidge)
Mrs. Grattidge	1998 / current ATSS
Ms. Linda Gosling	1971 / 85
Ms. L. Gosling	1982
Mrs. V. Gosling	1975 / 88 school
Mrs. A. McConville	1975 / 84 school
Mrs. A. McConville	1985 / 90 ATSS
Mrs. A. McConville	1991 / 92 ATSS
Mrs. A. McConville	1992 / current
Mr. M. Olsen	1975
Ms. W. Waltrovik	1976
Mr. J. McDowell	1976
Ms. R. Kirkpatrick	1976
Ms J. Cock	1976 school

Teachers / Instructors

Supervisor	Mrs. C. Bartlett	1977 / 81
	Mr. A. Cleland	1977 / 85 ATSS 1986 / 88 school
Assistant Teacher	Ms. L. Nardella	1977
	Ms. J. Brand	1978 / 79
	Ms. R. Smith	1978
	Mrs. C. Nestor	1978 / 85 school
	Ms. J. Milroy	1978 / 89
	Mr. P. Tie	1980 / 82
	Mr. W. Davies	1980 / 81
	Ms. A. Silins	1980 / 82
	Ms. R. Dowling	1980 / 81 school
	Mr. P. Tie	1980
Assistant	Mr. W. Davies	1980 / 81
	Miss A. Silins	1980 / 82
Assistant teacher	Miss R. Dowling	1980 / 1981
	Mr. L. White	1981 / 89
	Mrs. H. Rhode	1982 school
	Mrs. D. Veler	1982 / 86
Supervisor	Mr. A. Whitmarsh	1982 / 92
	Mrs. A. Howard	1983 / 86 school
Supervisor	Mrs. P. Viney	1983
	Mrs. Howie	1983
Junior School Supervisor	Miss G. Neale	1983 / 85 school
	Mrs. G. Hickey	1984 / 87
	Mrs. M. Sheriff	1984 / current
	Mrs. A. Bortoli	1984 / 87
	Mrs. M. Chapman	1985 / current
	Mr. J. Lawrence	1985 / 89
	Mrs. S. Corbett	1985 / 87 school
	Miss D. Phisa	1985 / 2001
	Ms. G. Humphries	1986 / 88 school
	Mrs. L. Norris	1986
	Mrs. C. Taylor	1986 school
	Miss W. Bennett	1987 school
	Ms. K. Nicola	1987 school
	Mr. J. Andretta	1988
	Ms. S. Allen	1988 school
	Ms. S. Brosner	1989
Assistant Teacher	Mr. G. White	1990 / current
	Ms. D. Saraswati	1990
	Ms. R. Dunham	1990 / 99
	Ms. A. Davies	1990
	Mr. N. Smith	1990 / current
	Mrs. K. Skondras	1992 / 93
	Mr. D. Marquis	1992
	Ms. J. Meo	1992
	Mr. W. Taylor	1993
	Mr. J. Cotton	1993

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INSTRUCTORS

Ms. I. Koder	1993 / 97
Mr G. Reed	1994
Mrs J. Naida	1994
Mrs L. James	1994 / current
Ms J. Carlon	1995
Mr R. Allen	1996 / 98
Mrs T. Spencer	1996
Mr A. Leeder	1997 / 98
Mrs D. Quayle	1997 / current
Mr T. Adamidis	1998 / 2001
Ms R. Clare	1998 / current
Mr. D. Violi	1998 / 99
Ms A. Brash	1998 / 99
Mr C. Guimmarra	1999 / current
Ms. M. Parangi	1999
Mr. R. Wall	1999
Mrs J. Adams	1999
Mr R. Hughes	2000 / 01
Ms J. Martin	2000 / current
Mrs L. Richards	2000 / current
Mrs B. Schembri	2000 / current
Ms A. Zundovskis	2000 / current
Mrs J. Orchard	2001/ current
Ms E. Snip	2001
Mr. B. O'Reilly	2001/ current
Mr I. Jones	2001 / current
Mrs. R. Whitlow	2002 / current
Ms R. Kubik	2002 / current

CHIEF EXECUTIVE OFFICERS / ADMINISTRATORS / SUPERVISORS

Miss Corry	Supervisor	1952/3
Mrs Ellridge	Supervisor	1954/5
Mrs. Martin	Supervisor	1957/68
Mrs. E. Greening	Supervisor	1968/77
Mrs. C. Bartlett	Supervisor	1977
Mr. R. Laane	Chief Executive Officer	1978/96
Mr. J. Airey	Chief Executive Officer	1996

OFFICE STAFF

Ms. R. Morrison (Mrs. R. Evans)	1971/ 81
Miss A. Walker	1981/ 88
Mrs. J. Bell (relieving)	1986 / 87
Mrs. V. Baricevic	1989 / 91
Miss J. Grunden	1991/ current
Mrs. S. Payet	1991, 1996
Miss. L. Horner	1992 / 95
Miss E. Walker	1997 / 98
Miss. N. Peterson	1998 / 99
Miss. L. Harvey	1999 / current

RESIDENTIAL STAFF

Mrs Vi & Mr Dick Barnett	House Parents	1977
Mr & Mrs H. Walker	House Parents	1978
Mrs C. Spong	Assistant	1978
Mr & Mrs Godkin	Relieving	1978
Mr & Mrs Hannan	House Parents	1979
Mr & Mrs M. Gully	Relieving	1979 / 81
Mr & Mrs A. MacDonald	Relieving	1982 / 83
Mr & Mrs R. Lynch	House Parents	1983 / current
Mr & Mrs K. Barrett	Relieving	1984 / 88
Mr & Mrs B. Wilson	Relieving	1989 /
Mrs G. Wright	Assistant	1989 / current
Mr & Mrs Smith	Relieving	1991 / 95
Mrs A. Grattidge	Assistant	1993 / 94
Mrs J. Watson	Assistant	1995 /
Mrs J. Smith	Supervisor	1995 /
Mrs S. Kubik	House Supervisor	1997 / current
Mrs A. Smit	House Supervisor	1998
Mr K. Kubik	Domestic Staff	1998 / 02

CLEANING STAFF

Pre 1978

Mr H. Kelleher
Mr & Mrs Lambert
Mr & Mrs A. Wright
Mr & Mrs Hutchinson
Mr & Mrs B & J Buck

Post 1978

Mr E. Crellin	1979
Mr G. Collins	1980 / 81
Mr R. Kiff	1982 / 85
Mr R. Kiff & Mr B. Seary	1986
Mr R. Kiff	1987
Mr B. Antone	1987
Mr R. Kiff	1988 / 89
Mr R. Kiff	1990 / 95
Alex Ramos & Co	1996 / current

BUS DRIVERS

From 1978

Mr P. James,	Mr R. Smith,	Mrs P. Clements	
Mr B. Antone,	Mr D. Glenn,	Mr A. Donohue	
Mrs B. Schembri,	Mr G. Neumeister,	Mr R. Lynch	
Mr J. Fowler,	Mr R. Gador,	Mr R. Seymour	
Mr R. Hunt,	Mr M. Campbell,	Mr F. Mattiuzzo	
Miss S. Allan,	Mr J. O'Rourke,	Mr J. Clelland	
Mr P. Skliros,	Mr Q. Paci,	Mr T. Roe,	Mr W. Smith
Mr D. Craven,	Mr P. Kilby,	Mr D. Lambert	
Mr B. Wold,	Mr K. Scott,	Mr M. Joseph,	Ms C. Sheriff

APPENDIX: F

SPONSORS

CITY OF COBURG	IAN POTTER FOUNDATION	ROYAL VICTORIAN BOWLS ASSOCIATION
AMP. SOCIETY MOONEE PONDS	MISS E. M. FERGUSON	PENTILLA & Co. SOLICITORS
ROSE S. HALLENSTEIN CHARITABLE CLUB	NORTHERN LADIES NETBALL ASSOCIATION	COUNTRY WOMENS ASSOCIATION PASCOE VALE
SCHOLZ FAMILY	HELPING HAND ASSOCIATION AUXILIARY	79 COMMODORES No.6 MASONIC MASTERS
ROTARY CLUB OF COBURG	ANGLICAN PARISH OF WEST COBURG AND PASCOE VALE OPPORTUNITY SHOP	MRS. V. O'DEA
HELPING HAND ASSOCIATION ESSENDON AUXILIARY	STAFF OF THE GOVERNMENT CLOTHING FACTORY	MASONIC LODGE OF BRUNSWICK
ST. JOHN LADIES AUXILIARY	NATIONAL AUSTRALIA BANK PASCOE VALE SOUTH	HELPING HAND ASSOCIATION COBURG AUXILIARY
HELPING HAND ASSOCIATION CENTRAL COUNCIL	HELPING HAND ASSOCIATION NORTH-WEST AUXILIARY	7-61/62 MASTER MASTER'S ASSOCIATION
ROTARY CLUB OF ESSENDON	HOLY TRINITY OPPORTUNITY SHOP	MR. H. SHELL
BARRY WATERS	JACK BROCKHOFF FOUNDATION	KNIGHTS OF THE SOUTHERN CROSS
STRATHMORE UNITED CHURCH LADIES CLUB	MR. J. FENACI	POST OFFICE HOTEL SOCIAL CLUB.
ANNIE DANKS TRUST	WEST COBURG BOWLING CLUB INC.	AMP. SOCIETY CERTUS CLUB
MR. & MRS. BOTTEM	LIONS CLUBS OF BROADMEADOWS, COBURG AND ESSENDON	WEST COBURG PROGRESS ASSOCIATION
PASCOE VALE PROGRESS ASSOCIATION	KODAK	JAMES FLOOD CHARITY FUND
MR. & MRS B.C. BRENNAN	LORD MAYORS FUND CITY OF MELBOURNE	COLIER TRUST
MR. & MRS PAYNTING		

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APPENDIX G

REFERENCE ACKNOWLEDGEMENTS

- Annual Reports of the Helping Hand Association of Coburg and Districts 1953 – 2001
- Minutes of the Helping Hand Association of Coburg and Districts 1984 – 2001
- Minutes of the Brunswick and Coburg Districts Helping Hand League of Victoria 1947 – 1948
- Annual Reports of the Victorian Helping Hand Association 1953 – 1955
- Helping Hand Association for Intellectually Disabled Condensed History 1947 – 2001
- Essendon Gazette (Articles from 1953 – 1978)
- The Courier (Coburg) Articles from 1953 – 1990 (Leader Newspapers)
- Correspondence – Selected Correspondence of the Helping Hand Association of Coburg and Districts and the Auxiliaries

